

DONG HAI ONE MEMBER
LIMITED COMPANY
DET MAY 7 JOINT STOCK
COMPANY

No.: 193/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, August 11, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS**

THE BOARD OF DIRECTORS OF THE COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 (effective from January 1, 2021);

Pursuant to the Charter on organization and operation of Det May 7 Joint Stock Company approved on June 30, 2022;

Pursuant to Operating Regulations of the Board of Directors of the Company No. 168/QC-DM7 approved on June 30, 2022;

Pursuant to the Minutes of the Board of Directors' meeting of Det May 7 Joint Stock Company dated August 11, 2026;

The Board of Directors of Det May 7 Joint Stock Company held a meeting at 14:00 on August 11, 2026, at the Company's meeting room.

Attending the meeting: 05 members of the Board of Directors; absent: 0.

HEREIN RESOLVES:

Article 1. The Board of Directors unanimously approves the following contents:

Approve the policy of establishing the Southern Garment Branch - Det May 7 Joint Stock Company on the basis of converting the existing Garment Factory to the Southern Garment Branch.

1. Information of the Southern Garment Branch

- Branch name: Southern Garment Branch - Det May 7 Joint Stock Company

- Branch Address: No. 80 Ho Van Tang, Cu Chi Commune, HCM City

2. Business lines

- Textile, dyeing, and garment industry.

- Production, business, import and export in the textile and garment industry.

- Production and processing of mechanical products.

- Production and trading of various types of fabric.

- Trading of various types of materials, spare parts, chemicals, products of the textile, dyeing, printing, garment, mechanical industries, etc.

3. Type of enterprise

Southern Garment Branch is 100% funded by Det May 7 Joint Stock Company.

a) Plan on capital sources

- The Company shall provide an initial capital limit serving the operation of the Southern Branch of VND 4,000,000,000 (Four billion Vietnamese Dongs) and will recover the capital within 05 years, starting from the second year from the time the Company provides the capital.

+ Specific roadmap: From the second year to the fifth year, the branch shall annually repay the allocated capital to the Company VND 1,000,000,000 (One billion Vietnamese Dongs).

- The branch shall bear all responsibilities to the Company for the use of the capital that the Company has granted for the right purpose, efficiency, compliance with regulations and in accordance with the law of the State.

- Form of accounting: Independent accounting.

b) Plan on revenue and profit

- Expected revenue: VND 50 billion/year (Fifty billion Vietnamese Dongs per year)

(Where: Defense revenue is VND 30 billion/year (Thirty billion Vietnamese Dongs per year); Market revenue is VND 20 billion/ year (Twenty billion Vietnamese Dongs per year).

- Profit securities company: 15% profit/capital/year for the first 02 years and 22% for the following years.

- For the processing of National Defense goods and items under broad bidding of the National Defense, the Company shall agree on the profit retained by the Company with the Branch before production.

+ Apply the norms of consumption of materials and accessories according to the Economic-Technical norms issued annually by the Company;

+ Apply the reward and penalty work in implementing economic-technical norms and practicing thrift according to the Company's Regulations;

- For market goods, the branch shall itself calculate and decide the unit price to sign contracts with customers.

- Annually, the branch shall develop a production and business plan and report it to the Company for approval before November 15 for the following year.

4. Scale of factory, assets, machinery and equipment

a) Factory scale

- Total factory area for rent: 1,982 m²

- Where:

+ Office area: 95 m²

+ Production factory + accessory warehouse: 985 m²

+ Restroom: 42 m²

- + Warehouse + canteen: 254 m²
- + Parking area: 250 m²
- + Pattern + sample sewing area: 95 m²
- + Cutting area: 261 m²

b) Assets, machinery and equipment:

- All machinery, equipment, tools and assets serving the existing production of the Garment Factory shall be physically counted, evaluated, their residual value determined and a handover record made for transfer to the Branch for management and use in accordance with the Company's regulations and the provisions of law. The Branch is responsible for receiving, managing, using, preserving assets and performing depreciation (for fixed assets) according to the current financial management regime of the Company and the provisions of the State.

- The Branch is responsible for leasing the factory, machinery and equipment for production and for the repair and maintenance of machinery, equipment and the factory to ensure safety and efficiency in production and business.

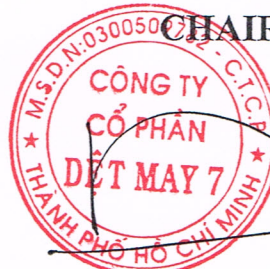
Article 2. The Board of Directors has agreed to approve the policy of establishing the Southern Garment Branch - Det May 7 Joint Stock Company. The Director of the Company is assigned to be responsible for directing and organizing the implementation to well complete the above contents, ensuring compliance with the provisions of law, the Army, Dong Hai Company, the Charter and Regulations of the Company, and maintaining the Company's safety in all aspects.

Article 3. This Resolution takes effect from the date of signing. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of General Directors, and relevant agencies and units shall be responsible for implementing this Resolution. /

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRPERSON**

Recipients:

- As Article 3;
- Filing: Archived, Organization and Administration Department. Th13.



[Signature]
Nguyen Manh Tung

DET MAY 7 JOINT STOCK COMPANY SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 245/2026/QD-DM7

Tan Binh, September 07, 2026

BOARD OF DIRECTORS

Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, taking effect as of January 1, 2021;

Pursuant to the Charter on Organization and Operation of Det May 7 Joint Stock Company adopted by the General Meeting of Shareholders on June 30, 2022;

Pursuant to the Resolution and Minutes of the Board of Directors' meeting adopted on August 11, 2026 regarding the establishment of the Southern Branch – Det May 7 Joint Stock Company;

Pursuant to Official Letter No. 1148/ĐH-KHĐT dated August 10, 2026 of Dong Hai One Member Limited Company regarding its agreement in principle on the establishment of the Southern Garment Branch – Det May 7 Joint Stock Company;

Pursuant to the production expansion needs of Det May 7 Joint Stock Company;

HEREBY DECIDES:

Article 1: To establish the Southern Garment Branch – Det May 7 Joint Stock Company.

1. Branch name: SOUTHERN GARMENT BRANCH – DET MAY 7 JOINT STOCK COMPANY

- Abbreviated Branch name: SOUTHERN GARMENT BRANCH

2. Branch address: No. 80 Ho Van Tang, Cu Chi Commune, Ho Chi Minh City.

3. Business lines:

- Textile, dyeing, and garment industry

- Production, business, import and export in the textile and garment industry

- Production and processing of mechanical products

- Production and trading of various types of fabric

- Trading of various types of materials, spare parts, chemicals, products of the textile, dyeing, printing, garment, mechanical industries, etc.

No.	Business line	Business code
1	Manufacture of yarn (excluding rubber milling and waste recycling); (excluding bleaching, dyeing, sizing and printing on yarn,	1311

	textile, garment, embroidery and knitted products at the head office)	
2	Manufacture of woven textiles (excluding rubber milling and waste recycling)	1312
3	Finishing of textiles (excluding bleaching, dyeing, sizing and printing on yarn, textile, garment, embroidery and knitted products at the head office)	1313
4	Manufacture of knitted, crocheted and other non-woven fabrics (excluding rubber milling and waste recycling) (excluding bleaching, dyeing, sizing and printing on yarn, textile, garment, embroidery and knitted products at the head office)	1391
5	Manufacture of made-up textile articles, except apparel (excluding bleaching, dyeing, sizing and printing on yarn, textile, garment, embroidery and knitted products at the head office)	1392
6	Manufacture of carpets, blankets and mattresses (excluding rubber milling and waste recycling); (excluding bleaching, dyeing, sizing and printing on yarn, textile, garment, embroidery and knitted products at the head office)	1393
7	Manufacture of other textiles not elsewhere classified (excluding rubber milling and waste recycling); (excluding bleaching, dyeing, sizing and printing on yarn, textile, garment, embroidery and knitted products at the head office)	1399
8	Manufacture of wearing apparel (except apparel made of fur) Details: Manufacture of military clothing and uniforms for the Vietnam People's Army. Manufacture of wearing apparel (except apparel made of fur), (excluding bleaching, dyeing, sizing and printing on yarn, textile, garment, embroidery and knitted products at the head office)	1410 (Main)
9	Printing (excluding printing and coating of metal packaging; printing on yarn, textile, garment, embroidery and knitted products at the head office)	1811
10	Retail sale of clothing, footwear, leather goods and imitation leather goods	4771
11	Retail sale of fabrics, wool, yarn, sewing thread and other textile products	4751

4. Head of the Branch:

Position: Director

Date of birth: May 16, 1974 Ethnicity: Kinh Nationality: Vietnamese
Citizen Identity Card No.: 031074006864

Date of issue: June 17, 2023 Place of issue: Police Department for
Administrative Management of Social Order/Ministry of Public Security.

Place of permanent residence registration: No. 66/8B Bach Van, An Dong
Ward, Ho Chi Minh City.

Current residence: No. 66/8B Bach Van, An Dong Ward, Ho Chi Minh City.

Article 2: Mr. Dinh Quang Nhan, the Legal Representative, shall be
responsible for carrying out the business registration procedures in accordance
with applicable laws.

Article 3: The Legal Representative of the Company and the Head of the
Branch shall be responsible for implementing this Decision.

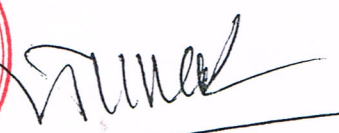
Article 4: This Decision takes effect from the date of signing. 

Recipient:

- As Article 3;
- Board of Directors and Executive Board of the
Company;
- Filed: Archives, Organization and Administration
Department; Th10.

FOR AND ON BEHALF OF
THE BOARD OF
DIRECTORS
CHAIRPERSON




Nguyen Manh Tung

DONG HAI ONE MEMBER LIMITED
COMPANY
DET MAY 7 JOINT STOCK COMPANY
No.: 246./QD-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, September 07, 2026

DECISION

**On the appointment of the Head of the Southern Garment Branch
Det May 7 Joint Stock Company**

DIRECTOR

Pursuant to the Law on Enterprises 2020;

*Pursuant to Decree No. 168/2025/ND-CP dated June 30, 2025 of the
Government on enterprise registration;*

*Pursuant to the Regulations and Charter on Organization and Operation of
Det May 7 Joint Stock Company;*

*Pursuant to the resolution of the Party Committee and the Board of
Directors of the Company at the meeting held on July 10, 2026;*

*At the proposal of the Head of the Organization and Administration
Department;*

HEREBY DECIDES:

Article 1: To appoint the Head of the Southern Garment Branch - Det May 7 Joint Stock Company for the following individual:

- Mr. **Le Ba Huy**

Date of birth: May 16, 1974 Ethnicity: Kinh Nationality:
Vietnamese

Citizen Identity Card No.: 031074006864

Date of issue: June 17, 2023 Place of issue: Police Department for
Administrative Management of Social Order/Ministry of Public Security.

Permanent residence address: No. 66/8B Bach Van, An Dong Ward, Ho Chi
Minh City.

Current residence: No. 66/8B Bach Van, An Dong Ward, HCM City.

As the head of the Southern Garment Branch - Det May 7 Joint Stock
Company

Address: No. 80 Ho Van Tang, Cu Chi Commune, HCM City

Article 2: The Decision takes effect from the date of signing.

Article 3: Head of Organization and Administration Department; Executive
Board of the Company, Southern Garment Branch - Det May 7 Joint Stock
Company, relevant agencies and units and Mr. Le Ba Huy is responsible for
implementing this decision.

Recipients:

- As in Article 3;
- Filing: Archived, Organization and Administration
Department, Th05



Đinh Quang Nhân

DONG HAI ONE MEMBER LIMITED
COMPANY
DET MAY 7 JOINT STOCK COMPANY
No.: *217*.../QD-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Tan Binh, September *07*, 2026

DECISION
On the transfer and appointment of personnel

DIRECTOR

Pursuant to the Law on Enterprises 2020;

Pursuant to the Regulations and Charter on Organization and Operation of Det May 7 Joint Stock Company;

Pursuant to the resolution of the Party Committee and the Board of Directors of the Company at the meeting held on July 10, 2026;

Pursuant to Notice No. 432-TB/ĐU dated August 24, 2026 of the Party Committee of Dong Hai One Member Limited Company regarding the resolution of the Company Party Committee;

At the proposal of the Head of the Organization and Administration Department;

HEREBY DECIDES:

Article 1: To appoint, for a fixed term, the following individual:

- Employee **Le Ba Huy**

Currently Deputy Director of the Garment Factory / Det May 7 Joint Stock Company, now appointed as Director of the Southern Garment Branch – Det May 7 Joint Stock Company.

Article 2: This Decision takes effect from the date of signing.

Article 3: Head of Organization and Administration Department; Executive Board of the Company, Southern Garment Branch - Det May 7 Joint Stock Company, relevant agencies and units and Mr. Le Ba Huy is responsible for implementing this decision. *LB*

Recipients:

- As in Article 3;
- Filing: Archived, Organization and Administration Department, Th05



DINH QUANG NHẤN

DONG HAI ONE MEMBER LIMITED
COMPANY
DET MAY 7 JOINT STOCK COMPANY
No.: 248.../QD-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, September 01, 2026

DECISION
On the assignment of duties to personnel

DIRECTOR

Pursuant to the Law on Enterprises 2020;
Pursuant to the Law on Professional Servicemen, Defense Workers and Officials 2015;
Pursuant to the Regulations and Charter on Organization and Operation of Det May 7 Joint Stock Company;
Pursuant to the resolution of the Party Committee and the Board of Directors of the Company at the meeting held on July 10, 2026;
At the proposal of the Head of the Organization and Administration Department;

HEREBY DECIDES:

Article 1: To assign duties for a fixed term to the following officer:
- **Lieutenant Colonel (Professional Serviceman) Ha Thi Thanh Tuyen**
Military Personnel No.: 177611252236

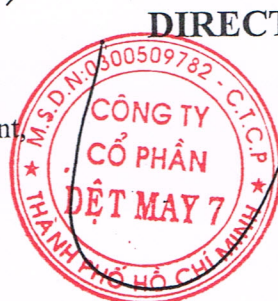
Currently Director of the Garment Factory / Det May 7 Joint Stock Company, now appointed as Deputy Director of the Southern Garment Branch – Det May 7 Joint Stock Company.

Article 2: This Decision takes effect from the date of signing.

Article 3: The Head of the Organization and Administration Department; the Executive Board of the Company; the Southern Garment Branch – Det May 7 Joint Stock Company; relevant agencies and units; and Ha Thi Thanh Tuyen shall be responsible for implementing this Decision. / *U*

Recipients:

- As in Article 3;
- Filed: Archived, Organization and Administration Department, Th05



Đinh Quang Nhân

**GIẤY CHỨNG NHẬN ĐĂNG KÝ HOẠT ĐỘNG
CHI NHÁNH**

Mã số chi nhánh: 0300509782-003

Đăng ký lần đầu, ngày 07 tháng 09 năm 2026

1. Tên chi nhánh:

CHI NHÁNH MAY PHÍA NAM - CÔNG TY CỔ PHẦN DỆT MAY 7

Tên chi nhánh viết bằng tiếng nước ngoài:

Tên chi nhánh viết tắt: CHI NHÁNH MAY PHÍA NAM

2. Địa chỉ:

Số 80 Hồ Văn Tảng, Xã Củ Chi, Thành phố Hồ Chí Minh, Việt Nam

Điện thoại:

Số Fax:

Thư điện tử:

Website:

3. Thông tin về người đứng đầu

Họ, chữ đệm và tên: LÊ BÁ HUY

Giới tính: *Nam*

Ngày, tháng, năm sinh: *16/05/1974*

Quốc tịch: *Việt Nam*

Số định danh cá nhân: 031074006864

Địa chỉ liên lạc: Số 66/8B Lầu 2, Đường Bạch Vân, Khu phố 7, Phường An Đông, Thành phố Hồ Chí Minh, Việt Nam

4. Hoạt động theo ủy quyền của doanh nghiệp

Tên doanh nghiệp: CÔNG TY CỔ PHẦN DỆT MAY 7

Mã số doanh nghiệp: 0300509782

Địa chỉ trụ sở chính: 109A Trần Văn Dư, Phường Tân Bình, Thành phố Hồ Chí Minh, Việt Nam

KT. TRƯỞNG PHÒNG

PHÓ TRƯỞNG PHÒNG



Phan Thị Ngọc Hiền