

DONG HAI ONE MEMBER
LIMITED COMPANY
DET MAY 7 JOINT STOCK
COMPANY

No.: 217/BC-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, July 28, 2025

**CORPORATE GOVERNANCE REPORT
DET MAY 7 JOINT STOCK COMPANY
(First 6 Months of 2025)**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Listed Company: **DET MAY 7 JOINT STOCK COMPANY**

Head Office: 109A Tran Van Du, Tan Binh Ward, Ho Chi Minh City

Telephone: (84 28) 3842.5372

Fax: (84 28) 3810.0489

Registered Capital: VND 154.111.000.000

Stock Code: DM7

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution Number	Date	Content
1	48/NQ-DHDCD	06/3/2025	Approved proposals regarding the dismissal and additional election of members to the Board of Directors; elected new members to the Board of Directors for the 2022–2027 term.
2	107/NQ-DHDCD	14/5/2025	Approved the 2024 business performance report and the 2025 business plan submitted by the Board of Directors; the 2024 activities report and 2025 action plan of the Board; the audited financial statements for 2024; the Supervisory Board's 2024 activity report and 2025 plan; proposal on the

			selection of the auditing firm for 2025; proposal on the 2024 profit distribution plan and dividend payment, and the 2025 plan; proposal on remuneration for the BOD and Supervisory Board for 2024 and the expected remuneration for 2025.
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II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position	Start/End Date as BOD Member	
			Appointment Date	Resignation Date
1	Lai Thi Bay	Chairperson	30/06/2022	06/03/2025
2	Nguyen Manh Tung	Chairperson	06/03/2025	
3	Dinh Quang Nhan	Member	30/06/2022	
4	Cao Xuan Minh	Member	30/06/2022	06/03/2025
5	Tran Thi Phuong Hong	Member	06/03/2025	
6	Nguyen Thanh Duong	Member	30/06/2022	
7	Nguyen Xuan Thuy	Member	30/06/2022	

2. Meetings of the Board of Directors

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Lai Thi Bay	3/13	23.08%	Dismissed as of 06/03/2025
2	Nguyen Manh Tung	10/13	76.92%	Appointed as of 06/03/2025
3	Dinh Quang Nhan	13/13	100%	
4	Cao Xuan Minh	3/13	23.08%	Dismissed as of 06/03/2025
5	Tran Thi Phuong Hong	10/13	76.92%	Appointed as of

				06/03/2025
6	Nguyen Thanh Duong	12/13	92.30%	Business trip on 30/06/2025
7	Nguyen Xuan Thuy	13/13	100%	

3. Supervisory Activities of the Board of Directors over the Executive Board

In the first half of 2025, the Board of Directors closely monitored market developments and exercised strict oversight, while promptly supporting the Executive Board in managing business operations. The Board ensured that the Company operated in accordance with legal regulations, national defense obligations, the Company's Charter, and internal rules. Efforts were enhanced in risk management, proactively seeking and realizing new business opportunities, focusing on improving product quality, and increasing the competitiveness of the DM7 brand in the market.

The Board of Directors successfully organized the Annual General Meeting of Shareholders in 2025, during which the business plan for the year and other matters within the competence of the General Meeting were approved.

The Executive Board actively and proactively carried out management duties in alignment with the Resolutions of the General Meeting of Shareholders and the Board of Directors. It directed departments and units to propose policies and measures to fulfill the business targets for the first half of 2025. Market forecasting and information sharing were conducted regularly and timely on a monthly basis. Product development and quality improvement were strongly promoted, while inspection and control of production activities at business units were implemented frequently and strictly in compliance with regulations.

4. Activities of Sub-committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

5.1. Resolutions of the Board of Directors

No.	Resolution Number	Date of Issue	Content	Approval Rate
1	12/NQ-HDQT	07/01/2025	Approved the report from the General Director on business performance in November 2024, the forecast for December 2024, and the business direction for January 2025; proposal to re-sign a contract and appoint the Head of the Technical-Production	100%

			Department; proposal to purchase a wheel loader for the Dyeing Enterprise; approved the design and cost estimate for repairing and building a security fence within the Company's premises affected by the road extension project to Terminal T3; proposal to build the foundation for a 15-ton/hour boiler; and various support expenditures for units.	
2	09/NQ-HDQT	09/01/2025	Approved the proposal to convene an Extraordinary General Meeting of Shareholders in 2025, including its content.	100%
3	42/NQ-HDQT	20/02/2025	Approved the report from the General Director on business performance in January and the business plan for February 2025; proposal to purchase an air compressor and a handheld spectrophotometer for the Dyeing Enterprise; proposal to procure raw materials for defense production in 2025; plan to organize the 2025 Company Employee Representative Conference; proposed budget for International Women's Day event (08/03/2025) and support for the 2025 training season; progress report on preparations for the Extraordinary General Meeting of Shareholders in 2025; report on preparations for the transfer of the Chairmanship of the Board of Directors; proposed February 2025 salary for the Party Committee Secretary of the Company; and various support expenditures for units.	100%
4	49/NQ-	06/03/2025	Approved the dismissal of the Chairperson of the Board of	100%

	HDQT		Directors for the 2022–2027 term and the election of a new Chairperson for the same term.	
5	58/NQ-HDQT	18/03/2025	Approved the expected date for the 2025 Annual General Meeting of Shareholders (14/05/2025) and the record date (14/04/2025); approved the agenda for the Annual General Meeting.	100%
6	60/NQ-HDQT	18/03/2025	Approved the authorization for the Company's Legal Representative to sign contracts/transactions with related persons in 2025.	100%
7	65/NQ-HDQT	18/03/2025	Approved the report from the General Director on business performance in February and business direction for March 2025; proposal to purchase an air compressor for the Dyeing Enterprise; adjusted and supplemented the construction design of the 15-ton/hour boiler foundation; approval for the disposal of fixed assets in 2024; approved price ceilings for procurement packages of raw materials for defense production in 2025; handled inventory results for the second half of 2024; report on allocation of business expenses for 2024; and support funding for Brigade 77.	100%
8	78/NQ-HDQT	08/04/2025	Approved the report from the Director on business performance in March and the business direction for April 2025; proposal to purchase a 10HP air compressor for the Garment Enterprise; report on financial operations in 2024 and the 2024 independent audit results; proposal to exploit assets on	100%

			national defense land; report on militia production results for Ho Chi Minh City Command; and support expenditures for units.	
9	96/NQ-HDQT	28/04/2025	Approved the documents of the 2025 Annual General Meeting of Shareholders, including the proposal on the 2024 profit distribution and dividend payment, and the plan for 2025 profit distribution and dividend payment.	100%
10	114/NQ-HDQT	23/05/2025	Approved the report from the General Director on business performance in April 2025 and the direction and tasks for May 2025; Q1/2025 financial report; proposal to procure raw materials for national defense production under the carry-over plan for 2026; proposed budget for 2025 sightseeing and retreat activities; support expenditures for units; budget for organizing International Children's Day event on 01/06/2025.	100%
11	131/NQ-HDQT	12/06/2025	Approved the report from the General Director on business performance in May 2025 and the direction and tasks for June 2025; approved ceiling prices for procurement packages of raw materials for national defense production under the carry-over plan for 2026; report on the plan to utilize the old weaving factory and vacant land in the mechanical yard; support expenditures for units.	100%
12	132/NQ-HDQT	12/06/2025	Approved the plan to collect shareholders' written opinions on the addition of business lines to	100%

			Joint Stock Company	
8	19/QD-DM7	26/02/2025	Approved the fabric weaving processing transaction with Thanh Vinh Production – Trading Company Limited	100%
9	20/QD-DM7	07/03/2025	Approved the fabric weaving processing transaction with Thanh Vinh Production – Trading Company Limited	100%
10	21/QD-DM7	18/3/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production And Trading Company Limited	100%
11	52/QD-DM7	21/04/2025	Approved the yarn purchasing and finished fabric selling transaction with Thanh Vinh Production – Trading Company Limited	100%
12	53/QD-DM7	22/04/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production And Trading Company Limited	100%
13	54/QD-DM7	22/04/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production – Trading Company Limited	100%
14	55/QD-DM7	23/04/2025	Approved the yarn purchasing transaction with Thanh Vinh Production – Trading Company Limited	100%
15	56/QD-DM7	24/04/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production And Trading Company Limited	100%
16	58/QD-DM7	13/05/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production And Trading Company Limited	100%
17	59/QD-DM7	14/05/2025	Approved the fabric dyeing processing transaction with Cao Gia Phat Group Joint Stock	100%

			the Company's operations; record date: 25/06/2025; period for collecting written opinions: from 30/06/2025 to 11/07/2025.	
13	155/NQ-HDQT	30/06/2025	Approved the report on the plan to utilize assets and conduct business cooperation..	100%

5.2. Decisions of the Board of Directors

No.	Decision Number	Date of Issue	Content	Approval Rate
1	01/QD-DM7	03/01/2025	Approved the fabric dyeing processing transaction with Cao Gia Phat Group Joint Stock Company	100%
2	02/QD-DM7	03/01/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production And Trading Company Limited	100%
3	10/QD-DM7	21/01/2025	Approved the transaction for purchasing yarn, and selling greige fabric and finished fabric with Thanh Vinh Production – Trading Company Limited	100%
4	13/QD-DM7	22/01/2025	Approved the fabric weaving processing transaction with Thanh Vinh Production – Trading Company Limited	100%
5	14/QD-DM7	22/01/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production And Trading Company Limited	100%
6	16/QD-DM7	19/02/2025	Approved the fabric dyeing processing transaction with Cao Gia Phat Group Joint Stock Company	100%
7	18/QD-DM7	26/02/2025	Approved the fabric weaving and dyeing processing transaction, yarn purchasing, and greige fabric selling with Cao Gia Phat Group	100%

			Company	
18	62/QD-DM7	23/05/2025	Approved the fabric weaving processing transaction with Thanh Vinh Production – Trading Company Limited	100%
19	63/QD-DM7	23/05/2025	Approved the fabric weaving processing transaction with Thanh Vinh Production – Trading Company Limited	100%
20	64/QD-DM7	29/05/2025	Approved the chemical purchasing transaction with Tan Thuy Lam Production And Trading Company Limited	100%
21	127/QD-DM7	05/06/2025	Approved the fabric dyeing processing transaction with Cao Gia Phat Group Joint Stock Company	100%
22	129/QD-DM7	21/06/2025	Approved the fabric weaving processing transaction with Cao Gia Phat Group Joint Stock Company	100%
23	131/QD-DM7	30/06/2025	Approved the fabric weaving processing transaction with Thanh Vinh Production – Trading Company Limited	100%

III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board

No.	Member Name	Position	Appointment Date	Professional Qualification
1	Nguyen Thi Kim Anh	Head of the Board	30/06/2022	Bachelor's Degree (Major in Accounting)
2	Nguyen Thi Thuan	Member	December 7, 2022	
3	Nguyen Thi Hong Thuy	Member	30/06/2022	Chemical Analysis Engineer

2. Meetings of the Supervisory Board

No.	Full Name	Number of Meetings Attended	Ratio	Voting Rate	Reason for Absence
1	Nguyen Thi Kim Anh	2/2	100%	100%	
2	Nguyen Thi Thuan	2/2	100%	100%	
3	Nguyen Thi Hong Thuy	2/2	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders

During the first half of 2025, the Supervisory Board reviewed quarterly and semi-annual reports as well as issues related to the Company's business operations. It appraised the business performance reports and financial statements, verifying the reasonableness and reliability of the reported financial figures.

The Supervisory Board oversaw the compliance of the Board of Directors and the Executive Board with legal regulations, the implementation of the 2025 Annual General Meeting Resolutions, as well as the issuance of Resolutions and Decisions by the Board of Directors.

The Board also participated in BOD meetings and monitored key areas such as quarterly business performance evaluations, business planning activities, and the procurement of machinery and equipment for production purposes.

4. Coordination Between the Supervisory Board and the Board of Directors, the Executive Board, and Other Managers

The Supervisory Board received strong cooperation and support from the Board of Directors and Executive Management in accessing Company operational updates and collecting documents and data necessary for inspection and supervision tasks.

5. Other Activities of the Supervisory Board: None.

IV. EXECUTIVE BOARD

No.	Executive Member Name	Date of Birth	Professional Qualification	Appointment Date
1	Dinh Quang Nhan	26/09/1976	Bachelor's Degree	30/01/2021
2	Ha Hong Quan	24/07/1977	Bachelor's	03/05/2022

			Degree	
3	Tran Thi Phuong Hong	01/01/1974	Basic Accounting Certificate	06/03/2025

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Professional Qualification	Appointment Date	Resignation Date
Nguyen Thi Duc	09/02/1972	Bachelor's Degree (Corporate Accounting Major)	01/04/2024	

VI. CORPORATE GOVERNANCE TRAINING

Members of the Board of Directors and the Company's management personnel regularly update their knowledge on corporate governance as well as management and executive skills through relevant professional organizations.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS WITH SUCH RELATED PERSONS

1. List of the Company's related persons: *(See Appendix 1 attached)*.
2. Transactions between the Company and its related persons, or between the Company and major shareholders, insiders, and their related persons: *(See Appendix 2 attached)*.
3. Transactions between the Company's insiders and/or their related persons and subsidiaries or entities controlled by the Company: None.
4. Transactions between the Company and other parties
 - 4.1. Transactions between the Company and enterprises in which a member of the Board of Directors, the Supervisory Board, the General Director, or other key managers is or has been a founding member or has served as a member of the Board of Directors or Executive Board within the past three (03) years (as of the reporting date).
 - Transaction with Thanh Vinh Production and Trading Company Limited (Mr. Nguyen Thanh Duong – member of the Board of Directors of Det May 7 Joint Stock Company and concurrently Chairman of the Members' Council of Thanh Vinh Production and Trading Company Limited), total value: VND 25.092.353.425.
 - Transaction with Cao Gia Phat Group Joint Stock Company (Mr. Cao Xuan Minh – former member of the Board of Directors of Det May 7 Joint

Stock Company, dismissed on 06/03/2025, and concurrently a member of the Board of Directors of Cao Gia Phat Group Joint Stock Company), total value from 01/01/2025 to 06/03/2025: VND 7.154.237.540.

4.2 Transactions between the Company and enterprises in which related persons of the Board members, Supervisory Board members, General Director, or other key managers serve as members of the Board of Directors or Managing Director.

- Transaction with Cao Gia Phat Group Joint Stock Company (Mr. Cao Xuan Minh – member of the Board of Directors of Cao Gia Phat Group Joint Stock Company, who is also a related person of Ms. Tran Thi Phuong Hong – member of the Board of Directors of Det May 7 Joint Stock Company as of 06/03/2025), total value from 06/03/2025 to 30/06/2025: VND 1.114.680.000.

4.3 Other transactions of the Company (if any) that may provide material or immaterial benefits to members of the Board of Directors, Supervisory Board, General Director, or other managers: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND THEIR RELATED PERSONS

1. List of insiders and their related persons: *(See Appendix 3 attached).*

2. Transactions of insiders and their related persons involving the Company's shares: None.

IX. OTHER REMARKS: None/Lb/

Recipients:

- As stated in Article 3;
- Company Website;
- Filing: Archived, Administration Department, Ti02.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRPERSON**



Nguyen Manh Tung

APPENDIX 1
LIST OF COMPANY AFFILIATED PERSONS AS OF JUNE 30TH, 2025 TERM 2022 – 2027
(Attached to Report No. 97/BCYDM dated 28 July 2025)

No.		Name of the organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's certificate number (ID, Citizen ID, Passport, Business registration certificate number)			Head office address/Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
					No.	Date of issue	Place of issue					
1	1	Lai Thi Bay		Chairman of Board of Directors					30/6/2022	06/3/2025	Dismissal	Internal Person
2	1.1	Lai Nhan									Father (Dead)	
3	1.2	Pham Thi Ly									Mother (Dead)	
4	1.3	Lai Thi Phang							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay: Elder sister
5	1.4	Lai Thi Ha							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay: Elder sister
6	1.5	Lai Thi Xuan							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay: Elder sister
7	1.6	Lai Van Thien									Elder brother (dead)	
8	1.7	Lai Thi Sau							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay:

												Elder sister
9	1.8	Lai Van Son							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay: Younger brother
10	1.9	Lai Thi Thu Nga							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay: Younger sister
11	1.10	Lai Thi Nhlen							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay: Younger brother
12	1.11	Lai Thi Thu Huong							30/6/2022	06/3/2025		Affiliated person of Mrs. Lai Thi Bay: Younger sister
13	2	Nguyen Manh Tung		Chairman of the Board of Directors					06/3/2025		Election	Internal person
14	2.1	Nguyen Van Tu							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Father
15	2.2	Le Thi Thanh Mai							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Mother
16	2.3	Truong Quang Tien							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Father-in-law

17	2.4	Nguyen Thi Hong Na							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Mother-in-law
18	2.5	Truong Thi Thanh Huyen							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Wife
19	2.6	Nguyen Thi Thanh Giang							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Daughter
20	2.7	Nguyen Thi Thanh Ngan							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Daughter (young)
21	2.8	Nguyen Thi Thanh Van							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder sister
22	2.9	Nguyen Dang Dung							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder Brother-in-law
23	2.10	Nguyen Manh Hai							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder brother

24	2.11	Tran Thi Van Hanh							06/3/2025			Affiliated person of Mr. Nguyen Manh Tung: Elder sister-in-law
25	3	Dinh Quang Nhan		Director, Member of Board of Directors					30/01/2021		Appointment	Internal person
26	3.1	Cao Tan Nhung							30/01/2021			Affiliated person of Mr. Dinh Quang Nhan: Father-in-law
27	3.2	Diep Thi Le							30/01/2021			Affiliated person of Mr. Dinh Quang Nhan: Mother-in-law
28	3.3	Cai Thi Thuy Phuong							30/01/2021			Affiliated person of Mr. Dinh Quang Nhan: Wife
29	3.4	Dinh Nha Huong Giang							30/01/2021			Affiliated person of Mr. Dinh Quang Nhan: Daughter (young)
30	3.5	Dinh Diep Chi							30/01/2021			Affiliated person of Mr. Dinh Quang Nhan: Daughter (young)

31	4	Tran Thi Phuong Hong	005C132799	Deputy Director, Member of Board of Directors					30/6/2022		Affiliated person from 30/06/2022 to 06/03/2025 by husband Mr. Cao Xuan Minh is Member of Board of Directors of Textile Garment Joint Stock Company 7 from 30/06/2022 to 06/03/2025. Elected as a Member of the Board of Directors and became an internal person from 06/03/2025.	Internal person
32	4.1	Cao Can							30/6/2022		Affiliated person from 30/06/2022 to 06/03/2025 by son Mr. Cao Xuan Minh is Member of Board of Directors of Textile Garment Joint Stock Company 7 from 30/06/2022 to	Affiliated person of Mrs. Tran Thi Phuong Hong: Father-in-law

											06/03/2025.	
33	4.2	Cao Xuan Minh							30/6/2022		Internal person from 30/6/2022 to 06/3/2025. Affiliated person from 06/3/2025.	Affiliated person of Mrs. Tran Thi Phuong Hong: Husband
34	4.3	Cao Tran Phuong Oanh							30/6/2022		Affiliated person from 30/06/2022 by father Mr. Cao Xuan Minh is Member of Board of Directors of Textile Garment Joint Stock Company 7 from 30/06/2022 to 06/03/2025.	Affiliated person of Mrs. Tran Thi Phuong Hong: Daughter
35	4.4	Cao Tran Xuan Bach							30/6/2022		Affiliated person from 30/06/2022 by father Mr. Cao Xuan Minh is Member of Board of Directors of Textile Garment Joint Stock	Affiliated person of Mrs. Tran Thi Phuong Hong: Son

												Company 7 from 30/06/2022 to 06/03/2025.	
36	4.5	Tan Tan Don								06/3/2025			Affiliated person of Mrs. Tran Thi Phuong Hong: Elder brother
37	4.6	Tran Thi Phuong Linh								06/3/2025			Affiliated person of Mrs. Tran Thi Phuong Hong: Elder sister
38	4.7	Tran Thi Phuong Hanh								06/3/2025			Affiliated person of Mrs. Tran Thi Phuong Hong: Younger sister
39	4.8	Cao Gia Phat Group Joint Stock Company								30/6/2022		Mr. Cao Xuan Minh - husband of Ms. Tran Thi Phuong Hong owns 20% of contributed capital and holds the position of Member of the Board of Directors at Cao Gia Phat Group Joint Stock Company.	Affiliated person of Mrs. Tran Thi Phuong Hong

40	4.9	Son Tien Textile Dyeing Company Limited							06/3/2025		<p>Mrs. Tran Thi Phuong Hong - Member of the Board of Directors of Textile Garment Joint Stock Company 7</p> <p>owns 26% of contributed capital and holds the position of Member of the Board of Directors at Son Tien Textile Dyeing Company Limited.</p>	Affiliated person of Mrs. Tran Thi Phuong Hong
41	4.10	Chin My Son Fine Arts Stone Sculpture Company Limited							06/3/2025		<p>Mrs. Tran Thi Phuong Hong - Member of the Board of Directors of Textile Garment Joint Stock Company 7</p> <p>owns 50% of contributed capital, holds the position of Member of the Board of Directors at Chin My Son Fine Arts</p>	Affiliated person of Mrs. Tran Thi Phuong Hong

											Stone Sculpture Company Limited	
42	5	Nguyen Thanh Duong		Member of Board of Directors					29/3/2021		Election	Internal person
43	5.1	Nguyen Thanh Duc							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Father
44	5.2	Nguyen Thi Nhan									Mother (Dead)	
45	5.3	Vu Minh Giam							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Father-in-law
46	5.4	Bui Thi Thuy							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Mother-in-law
47	5.5	Vu Phuong Thao							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Wife
48	5.6	Nguyen Vinh Khanh							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Son (young)

49	5.7	Nguyen Truc Phuong							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Daughter (young)
50	5.8	Nguyen Dang Khoi							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Son (young)
51	5.9	Nguyen Van Yen							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Elder brother
52	5.10	Nguyen Van Dung							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Elder brother
53	5.11	Nguyen Thi Thanh							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Younger sister
54	5.12	Nguyen Thi Loan							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Younger sister
55	5.13	Vu Van Nhac							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Younger brother-in-law

56	5.14	Nguyen Thanh Binh							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Younger brother-in-law
57	5.15	Vu Huong Giang							29/3/2021			Affiliated person of Mr. Nguyen Thanh Duong: Elder sister-in-law
58	5.16	Thanh Vinh Production Trading Company Limited									Strategic shareholder; Mr. Nguyen Thanh Duong holds the position of Chairman of the Board of Directors, owns 35% of capital contribution at Thanh Vinh Production Trading Company Limited.	Affiliated person of Mr. Nguyen Thanh Duong
59	6	Ha Hong Quan		Deputy Director					03/5/2022		Appointment	Internal person
60	6.1	Le Thi Thu Nga							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Wife
61	6.2	Ha Hong Hai							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Father

62	6.3	Ha Thi Huong							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Mother
63	6.4	Le Danh Trong									Father-in-law (Dead)	
64	6.5	Nguyen Thi My									Mother-in-law (Dead)	
65	6.6	Ha Thu Huyen							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Daughter
66	6.7	Ha Hong Thang							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Son
67	6.8	Ha Hong Chien							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Younger brother
68	6.9	Ha Thi Yen							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Younger sister
69	6.10	Nguyen Van Tuyen							03/5/2022			Affiliated person of Mr. Ha Hong Quan: Younger brother-in-law
70	7	Nguyen Xuan Thuy		Member of Board of Directors					30/6/2022		Election	Internal person

71	7.1	Nguyen Xuan Soi							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Father
72	7.2	Le Thi Mai									Mother (Dead)	
73	7.3	Nguyen Huu Hoang							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Father-in-law
74	7.4	Nguyen Thi Nam							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Mother-in-law
75	7.5	Nguyen Thi Quy							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Wife
76	7.6	Nguyen Ngoc Anh Thu							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Daughter (young)
77	7.7	Nguyen Ngoc Anh Thi							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Daughter (young)
78	7.8	Nguyen Xuan Minh							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Elder brother

79	7.9	Nguyen Xuan Thong							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Elder brother
80	7.10	Nguyen Thi Thuy							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Younger brother
81	7.11	Ngo Thi Ngoc Bich							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Elder sister-in-law
82	7.12	Cu Thi Thu							30/6/2022			Affiliated person of Mr. Nguyen Xuan Thuy: Elder sister-in-law
83	8	Nguyen Thi Kim Anh		Head of Supervisory Board					30/6/2022		Election	Internal person
84	8.1	Nguyen Thi Chiem							30/6/2022			Affiliated person of Mrs. Nguyen Thi Kim Anh: Mother
85	8.2	Hoang Van Khoa							30/6/2022			Affiliated person of Mrs. Nguyen Thi Kim Anh: Husband
86	8.3	Hoang Nguyen Uyen Thy							30/6/2022			Affiliated person of Mrs. Nguyen Thi Kim Anh: Daughter

87	8.4	Hoang Thanh Tra							30/6/2022			Affiliated person of Mrs. Nguyen Thi Kim Anh: Daughter
88	8.5	Hoang Minh Quang							30/6/2022			Affiliated person of Mrs. Nguyen Thi Kim Anh: Son
89	9	Nguyen Thi Thuan		Member of Supervisory Board					07/12/2022		Election	Internal person
90	9.1	Nguyen Xuan Teo									Father (Dead)	
91	9.2	Le Thi Hiep							07/12/2022			Affiliated person of Mrs. Nguyen Thi Thuan: Mother
92	9.3	Pham Van Troi									Father-in-law (Dead)	
93	9.4	Nguyen Thi Dinh									Mother-in-law (Dead)	
94	9.5	Pham Van Phong							07/12/2022			Affiliated person of Mrs. Nguyen Thi Thuan: Husband
95	9.6	Pham Nguyen Hoang Anh							07/12/2022			Affiliated person of Mrs. Nguyen Thi Thuan: Son
96	9.7	Pham Nguyen Hoang Tan							07/12/2022			Affiliated person of Mrs. Nguyen Thi Thuan: Son

												(Young)
97	9.8	Nguyen Le Xuan							07/12/2022			Affiliated person of Mrs. Nguyen Thi Thuan: Younger sister
98	10	Nguyen Thi Hong Thuy		Member of Supervisory Board					30/6/2022		Election	Internal person
99	10.1	Nguyen Thi Thu Thuy							30/6/2022			Affiliated person of Mrs. Nguyen Thi Hong Thuy: Elder sister
100	10.2	Nguyen Ngoc Tuan							30/6/2022			Affiliated person of Mrs. Nguyen Thi Hong Thuy: Younger brother
101	10.3	Tran Thi Minh Huu							30/6/2022			NCLQ của bà Nguyễn Thị Hồng Thuý: Younger sister-in-law
102	10.4	Nguyen Duc Lam							30/6/2022			NCLQ của bà Nguyễn Thị Hồng Thuý: Son
103	11	Nguyen Thi Duc		Chief Accountant					01/4/2024		Appointment	Internal person

104	11.1	Nguyen Dao Thanh							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Father
105	11.2	Nguyen Thi Tiu							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Mother
106	11.3	Vu Van Ung									Father-in-law (Dead)	
107	11.4	Tran Thi Chiem									Mother-in-law (Dead)	
108	11.5	Vu Van Doi							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Husband
109	11.6	Vu Nguyen Ngoc Diep							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Daughter
110	11.7	Vu Nguyen Ngoc Minh							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Daughter
111	11.8	Nguyen Dao Tung							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Elder brother
112	11.9	Nguyen Dao Trung							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Elder brother

113	11.10	Nguyen Thi Trinh							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Elder sister
114	11.11	Nguyen Dao Thanh							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Elder brother
115	11.12	Nguyen Dao Tich							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Elder brother
116	11.13	Nguyen Dao Viet							01/4/2024			Affiliated person of Mrs. Nguyen Thi Duc: Younger brother
117	12	Kieu Ho Quang Huy		Authorized person to disclose information					13/10/2018		Authorized to disclose information	Internal person
118	12.1	Ngo Nguyen Khanh Van							13/10/2018			Affiliated person of Mr. Kieu Ho Quang Huy: Wife
119	13	Dang Van Lam							28/11/2023			Shareholders owning more than 10% of the Company's shares
120	13.1	Tan Thuy Lam Production Trading Company Limited							28/11/2023		Mr. Dang Van Lam owns capital contribution and is the	Affiliated person of Mr. Dang Van Lam

											Trading Company Limited.	
121	14	Tran Thi Phuong Hanh							28/11/2023			Shareholders owning more than 10% of the Company's shares
122	15	Dong Hai One Member Company Limited										Parent company, owns 51% of the Company's shares
123	15.1	Le Van Tuan										Affiliated person of Dong Hai One Member Company Limited: Chairman
124	15.2	Lam Ba Tong										Affiliated person of Dong Hai One Member Company Limited: General Director
125	15.3	Dong Tan Joint Stock Company										Affiliated person of Dong Hai One Member Company Limited: Subsidiary company

126	15.4	Minh Thanh Production-Trade- Service- Construction Joint Stock Company										Affiliated person of Dong Hai One Member Company Limited: Subsidiary company
127	16	Company's union organization							09/10/2017			Company's union organization

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OR WITH MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

As of June 30, 2025

(Attached to Report No. 28/BC-DM7 dated 28 July 2025)

No.	Name of Entity/Individual	Relationship with the Company	Owner's Certificate, Issue Date, Issue Place	Head Office Address	Transaction Period with the Company	Resolution/Decision on Number of the General Meeting of Shareholders/Board of Directors	Nature, Quantity, and Total Value of Transactions (VND)		Remarks
1	Thanh Vinh Production and Trading Company Limited	Strategic shareholder owning over 10% of voting shares	0302588035 (Issued on: 17/04/2002)	80 Tan Thoi Nhat 13 Street, Dong Hung Thuan Ward, Ho Chi Minh City	First half of 2025	10/QD-DM7, 13/QD-DM7, 19/QD-DM7, 20/QD-DM7, 52/QD-DM7, 55/QD-DM7, 62/QD-DM7, 63/QD-DM7, 131/QD-DM7.	Trading; Processing	25.092.353.425	
2	Tan Thuy Lam Production and Trading Company Limited	Mr. Dang Van Lam – shareholder owning over 10% of voting shares of Det May 7 Joint Stock Company, is the Director and holds equity in Tan Thuy Lam Production and Trading Company Limited	0305019358 (Issued on: 15/06/2007)	64 Do Duc Duc Street, Phu Tho Hoa Ward, Ho Chi Minh City	First half of 2025	02/QD-DM7, 14/QD-DM7, 21/QD-DM7, 53/QD-DM7, 56/QD-DM7, 58/QD-DM7, 64/QD-DM7	Trading	39.638.054.400	

3	Cao Gia Phat Group Joint Stock Company	<p>Mr. Cao Xuan Minh – Board Member of Det May 7 Joint Stock Company (term 2 from 30/06/2022 to 06/03/2025), owns 20% capital and is a Board Member at Cao Gia Phat Group Joint Stock Company.</p> <p>Related person to insider Ms. Tran Thi Phuong Hong – Board Member of Det May 7 Joint Stock Company from 06/03/2025</p>	0317834741 (Issued on: 15/05/2023)	39 Mai Lao Bang, Tan Binh Ward, HCMC	First half of 2025	01/QD-DM7, 16/QD-DM7, 18/QD-DM7, 54/QD-DM7, 59/QD-DM7, 127/QD-DM7, 129/QD-DM7,	Processing; Trading	8.268.917.540	
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Security ticker: DM7

Company Name: Textile Garment Joint Stoc

Closing date: 30/6/2025



APPENDIX 03: LIST OF INTERNAL PERSONS AND ITS AFFILIATED PERSONS (INDIVIDUALS, ORGANIZATIONS)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
1	Nguyen Manh Tung		Chairman of Board of Directors							Member of Board of Directors dated 06/03/2025
1.1	Nguyen Van Tu									Father
1.2	Le Thi Thanh Mai									Mother
1.3	Truong Quang Tien									Father-in-law
1.4	Nguyen Thi Hong Na									Mother-in-law
1.5	Truong Thi Thanh Huyen									Wife
1.6	Nguyen Thi Thanh Giang									Daughter
1.7	Nguyen Thi Thanh Ngan									Daughter (young)
1.8	Nguyen Thi Thanh Van									Elder sister
1.9	Nguyen Dang Dung									Elder brother-in-law
1.10	Nguyen Manh Hai									Elder brother
1.11	Tran Thi Van Hanh									Elder sister-in-law
2	Dinh Quang Nhan		Director, Member of Board of Directors					12.700	0.08%	Member of the Board of Directors for the 2nd term on 30/06/2022; Director on 30/01/2021
2.1	Cao Tan Nhung									Father-in-law
2.2	Diep Thi Le									Mother-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
2.3	Cao Thi Thuy Phuong									Wife
2.4	Dinh Nha Huong Giang									Daughter (young)
2.5	Dinh Diep Chi									Daughter (young)
3	Tran Thi Phuong Hong	005C132799	Deputy Director, Member of Board of Directors					280.300	1.82%	Affiliated person from 30/06/2022 to 06/03/2025. Elected as a Member of the Board of Directors and became an internal person from 06/03/2025.
3.1	Cao Can									Father-in-law
3.2	Cao Xuan Minh									Husband
3.3	Cao Tran Phuong Oanh									Daughter
3.4	Cao Tran Xuan Bach									Son
3.5	Tran Tan Don									Elder brother
3.6	Tran Thi Phuong Lan									Elder sister
3.7	Tran Thi Phuong Hanh							2.000.000	12.97%	Younger sister
3.8	Cao Gia Phat Group Joint Stock Company									Affiliated person of Mrs. Tran Thi Phuong Hong
3.9	Son Tien Textile and Dyeing Company Limited									Affiliated person of Mrs. Tran Thi Phuong Hong
3.10	Chin My Son Fine Arts Stone Sculpture Company Limited									Affiliated person of Mrs. Tran Thi Phuong Hong
4	Nguyen Thanh Duong		Member of Board of Directors							Member of the Board of Directors for the 2nd term on 30/06/2022

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
4.1	Nguyen Thanh Duc									
4.2	Nguyen Thi Nhan									Father
4.3	Vu Minh Giam									Mother (Dead)
4.4	Bui Thi Thuy									Father-in-law
4.5	Vu Phuong Thao									Mother-in-law
4.6	Nguyen Vinh Khanh							201.406	1.30%	Wife
4.7	Nguyen Truc Phuong									Son (young)
4.8	Nguyen Dang Khoi									Daughter (young)
4.9	Nguyen Van Yen									Son (young)
4.10	Nguyen Van Dung									Elder brother
4.11	Nguyen Thi Thanh									Elder brother
4.12	Nguyen Thi Loan									Younger sister
4.13	Vu Van Nhac									Younger sister
4.14	Nguyen Thanh Binh									Younger brother-in-law
4.15	Vu Huong Giang									Younger brother-in-law
4.16	Thanh Vinh Production Trading Company Limited									Elder sister-in-law
								2.000.000	12.97%	Affiliated person of Mr. Nguyen Thanh Duong
5	Ha Hong Quan		Deputy Director					16.400	0.11%	Deputy Director on 03/5/2022
5.1	Le Thi Thu Nga									
5.2	Ha Hong Hai							30.000	0.19%	Wife
5.3	Ha Thi Huong									Father
5.4	Le Danh Trong									Mother
										Father-in-law (Dead)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
5.5	Nguyen Thi My									Mother-in-law (Dead)
5.6	Ha Thu Huyen									Daughter
5.7	Ha Hong Thang									Son
5.8	Ha Hong Chien									Younger brother
5.9	Ha Thi Yen									Younger sister
5.10	Nguyen Van Tuyen									Younger brother-in-law
6	Nguyen Xuan Thuy		Member of Board of Directors					5.200	0.03%	Board of Directors, term 2, date 30/6/2022
6.1	Nguyen Xuan Soi									Father
6.2	Le Thi Mai									Mother (Dead)
6.3	Nguyen Huu Hoang									Father-in-law
6.4	Nguyen Thi Nam									Mother-in-law
6.5	Nguyen Thi Quy									Wife
6.6	Nguyen Ngoc Anh Thu									Daughter (young)
6.7	Nguyen Ngoc Anh Thi									Daughter (young)
6.8	Nguyen Xuan Minh									Elder brother
6.9	Nguyen Xuan Thong									Elder brother
6.10	Nguyen Thi Thuy									Younger sister
6.11	Ngo Thi Ngoc Bich									Elder sister-in-law
6.12	Cu Thi Thu									Elder sister-in-law
7	Nguyen Thi Kim Anh		Head of Supervisory Board					2.100	0.01%	Supervisory Board, term 2, date 30/6/2022
7.1	Nguyen Thi Chiem									Mother

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
7.2	Hoang Van Khoa									Husband
7.3	Hoang Nguyen Uyen Thy									Daughter
7.4	Hoang Thanh Tra									Daughter
7.5	Hoang Minh Quang									Son
8	Nguyen Thi Thuan		Member of Supervisory Board							Supervisory Board date 07/12/2022
8.1	Nguyen Xuan Teo									Father (Dead)
8.2	Le Thi Hiep									Mother
8.3	Pham Van Troi									Father-in-law (Dead)
8.4	Nguyen Thi Dinh									Mother-in-law (Dead)
8.5	Pham Van Phong									Husband
8.6	Pham Nguyen Hoang Anh									Daughter
8.7	Pham Nguyen Hoang Tan									Son (young)
8.8	Nguyen Le Xuan									Younger sister
9	Nguyen Thi Hong Thuy		Member of Supervisory Board							Supervisory Board, Term 2, date 30/6/2022
9.1	Nguyen Thi Thu Thuy									Elder sister
9.2	Nguyen Ngoc Tuan									Younger brother
9.3	Tran Thi Minh Huu									Younger sister-in-law
9.4	Nguyen Duc Lam									Son
10	Nguyen Thi Duc		Chief Accountant					9.700	0.06%	Chief Accountant date 01/4/2024

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID, Passport, Owner's certificate number			Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				No.	Date of issue	Place of issue				
10.1	Nguyen Dao Thanh									Father
10.2	Nguyen Thi Tiu									Mother
10.3	Vu Van Ung									Father-in-law (Dead)
10.4	Tran Thi Chiem									Mother-in-law (Dead)
10.5	Vu Van Doi									Husband
10.6	Vu Nguyen Ngoc Diep									Daughter
10.7	Vu Nguyen Ngoc Minh									Daughter
10.8	Nguyen Dao Tung									Elder brother
10.9	Nguyen Dao Trung									Elder brother
10.10	Nguyen Thi Trinh									Elder sister
10.11	Nguyen Dao Thanh									Elder brother
10.12	Nguyen Dao Tich									Elder brother
10.13	Nguyen Dao Viet							1.700	0.01%	Younger brother
11	Kieu Ho Quang Huy		Authorized person to disclose information							Authorized on 13/10/2018
11.1	Ngo Nguyen Khanh Van									Wife
12	Company union organization							462.300	3.0%	Company union organization