

DONG HAI ONE MEMBER
LIMITED COMPANY
DET MAY 7 JOINT STOCK
COMPANY

No.: 54 /TB-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tan Binh, March 12, 2026

NOTICE

On finalizing the list of shareholders entitled to attend the General Meeting And organizing the 2026 Annual General Meeting of Shareholders

Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, taking effect as of January 1, 2021;

Pursuant to the Articles of Association of Det May 7 Joint Stock Company approved by the General Meeting of Shareholders on June 30, 2022;

In order to adequately prepare for the organization of the 2026 Annual General Meeting of Shareholders, Det May 7 Joint Stock Company respectfully announces to its esteemed shareholders the establishment of the list of shareholders entitled to attend the Annual General Meeting and the proceedings of the 2026 Annual General Meeting of Shareholders.

I. Establishment of the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders

- All shareholders whose names appear on the finalized list of shareholders as of April 6, 2026 are entitled to attend the 2026 Annual General Meeting of Shareholders.

- Meeting invitation, Proxy form, and related documents and materials concerning the General Meeting will be sent to all shareholders of the Company and will simultaneously be disclosed on the Company's website.

* Website: www.detmay7.com.vn.

II. Proceedings for organizing the 2026 Annual General Meeting of Shareholders

1. Proceedings

The Board of Directors of Det May 7 Joint Stock Company respectfully announces to its esteemed shareholders the organization of the 2026 Annual General Meeting of Shareholders as follows:

For the 2026 Annual General Meeting, the BOD requests permission to omit the presentation of reports at the Meeting and the discussion of agenda items during the Meeting. Shareholders are kindly requested to study the documents, contribute opinions in writing, and use the provided ballot cards included in the documents, in order to complete the Meeting promptly.

2. Agenda

- Report summarizing production and business activities for 2025, plan for production and business operations for 2026.
- Report on operations of the Company's Board of Directors for 2025, plan for operations for 2026.
- Audited financial statements for 2025.
- Report on operations of the Board of Supervisors for 2025, plan for operations for 2026.
- Statement on selection of an audit firm in 2026.
- Statement on approval of profit distribution, fund allocation levels, dividend payout level for 2025, and plan for profit distribution, fund allocation, dividend payment for 2026.
- Report on payment of remuneration to the Board of Directors and Board of Supervisors for 2025 and projection for 2026.

3. Meeting Time: From 08: 00 AM to 11:30 AM on April 28, 2026 (Tuesday)

4. Registration for attendance or proxy attendance, voting method, and related matters

a) Registration for attendance or proxy attendance

- Deadline for registration for attendance or proxy attendance is April 17, 2026.
- Shareholders attending in person are kindly requested to call, fax, or email the support department directly for confirmation at the following address:
 - + Det May 7 Joint Stock Company
 - + Transaction name: Det May 7 Joint Stock Company
 - + Head office: 109A Tran Van Du Street, Tan Binh Ward, HCM City
 - + Tel: (028) 3 8425372 Fax: (028) 3 8100489
 - + Email: Xuanthuyqk7@gmail.com; thphuong.dm7@gmail.com
- In case of authorizing another person to attend the General Meeting, please follow the instructions on the proxy form.

b) Remote voting

- If unable to attend the Meeting in person or for other reasons not authorizing another person to attend, shareholders can directly exercise their voting rights using the ballot card attached to the General Meeting documents. For details on how to vote and provide information to the Company, please follow the instructions.

- Shareholders are requested to refer to the documents serving as the basis for discussion and voting at the General Meeting on the Website: www.detmay7.com.vn starting from April 7, 2026.

c) Related matters

- For the 2026 Annual General Meeting of Shareholders, the Company encourages the esteemed shareholders to authorize Company BOD members or vote remotely to ensure safety due to work commitments and inconvenient travel conditions.

The above is the notice on finalizing the list of shareholders entitled to attend the General Meeting and organizing the 2026 Annual General Meeting of Shareholders of Det May 7 Joint Stock Company.

Recipients:

- As above;
- Filing: Archived, Department of Personnel and Administration Ph03.

**FOR THE BOARD OF
DIRECTORS
CHAIRPERSON**



Nguyen Manh Tung

PLAN
For organizing the 2026 Annual General Meeting of Shareholders

Pursuant to the Articles of Association of Det May 7 Joint Stock Company approved by the General Meeting of Shareholders on June 30, 2022;

Based on the results of production and business operations in 2025 and independent audit results in 2025;

The Board of Directors of Det May 7 Joint Stock Company resolves to convene the 2026 Annual General Meeting of Shareholders.

I. AGENDA

1. Report on verification of shareholder eligibility to attend the Meeting
2. Working regulations for the 2026 Annual General Meeting of Shareholders
3. Election of the Presidium and Secretary of the Meeting
4. Approval of the Meeting Agenda
5. Report on production and business operation results for 2025 and plan for production and business operations for 2026.
6. Report on operations of the Board of Directors for 2025, plan for operations for 2026.
7. Audited financial statements for 2025.
8. Report on operations of the Board of Supervisors for 2025, plan for operations for 2026.
9. Statement on selection of an audit firm for 2026.
10. Statement on post-tax profit distribution, fund allocation levels, dividend payout level for 2025, and plan for profit distribution, fund allocation, dividend payment for 2026.
11. Report on payment of remuneration to the Board of Directors and Board of Supervisors for 2025. Payment of remuneration for members of the Board of Directors and Board of Supervisors for 2026.
12. Resolution of the General Meeting.
13. Minutes of the General Meeting.
- Other matters within the authority of the General Meeting of Shareholders.

II. TIME, VENUE

1. Time for organizing the 2026 Annual General Meeting of Shareholders: **April 28, 2026** (Tuesday), from 08:00 to 11:30.

2. Last registration date: April 6, 2026.

3. Venue

- Hall of Det May 7 Joint Stock Company

- Address: 109A Tran Van Du Street, Tan Binh Ward, Ho Chi Minh City

III. PARTICIPANTS

- All shareholders entitled to attend the 2026 Annual General Meeting of Shareholders according to the list finalized by the Viet Nam Securities Depository and Clearing Corporation prior to the meeting.

IV. ESTABLISHMENT OF THE MEETING ORGANIZING COMMITTEE AND OPERATING BODIES

1. Establishment of the Organizing Committee of the General Meeting

- Mr. Nguyen Manh Tung - Chairperson of the Board of Directors
- Head of the Committee

- Mr. Dinh Quang Nhan - Member of the Board of Directors -
Deputy Head of the Committee

- Mr. Nguyen Thanh Duong - Member of the Board of Directors - Member

- Ms. Tran Thi Phuong Hong - Member Of the Board of Directors -
Member

- Mr. Nguyen Xuan Thuy - Member of the Board of Directors -
Member

2. Establishment of sub-committees to serve the Meeting

a) Subcommittee on contents

- Mr. Nguyen Manh Tung - Chairperson of the Board of Directors
- Head of the Committee

- Mr. Dinh Quang Nhan - Board member - Deputy Head of
the Committee

- Mr. Nguyen Xuan Thuy - Head of Department of Personnel and
Administration - Member

b) Subcommittee on Formality and Decoration

- Mr. Ha Hong Quan - Deputy Director of Technical and
Production - Head

- Mr. Nguyen Xuan Thuy - Head of Department of Personnel and
Administration - Deputy Head

- Mr. Kieu Ho Quang Huy - Department of Personnel and
Administration - Member

c) Subcommittee for Protocol and Shareholder Reception

- Ms. Tran Thi Phuong Hong - Deputy Director of Business - Head
- Ms. Nguyen Thi Kim Anh - Head of Business Planning Department- Deputy Head
- Ms. Truong Thi Hong Lien - Director of Product Showroom- Member
- Ms. Ha Thi Thanh Tuyen - Deputy Director of Garment Factory - Member

3. Establishment of the Meeting's operating bodies

a) Presidium of the General Meeting

- Mr. Nguyen Manh Tung – Chairperson of the Board of Directors – Chairperson
- Mr. Dinh Quang Nhan – Board member, Director of the Company
- Mr. Nguyen Xuan Thuy – Board Member

b) Secretariat of the Meeting

- Mr. Ngo Manh Hung – Head of Technical and Production Department
- Ms. Ngo Thi Hoa Phuong – Deputy Head of Business Planning Department

V. PREPARATORY WORK

1. The Admin. & HR Dept. shall take the lead in developing and implementing the plan, coordinating with relevant specialized departments to prepare the contents and finalize the documents for the 2026 Annual General Meeting of Shareholders, specifically:

- Report on verification of shareholder eligibility to attend the 2026 Annual General Meeting of Shareholders.
- Working regulations for the 2026 Annual General Meeting of Shareholders.
- Report on production and business results for 2025 and plan for production and business operations for 2026.
- Report on operations of the Board of Directors for 2025, plan for operations in 2026.
- Audited financial statements for 2025.
- Report on post-tax profit distribution, fund allocation levels, dividend payout level for 2025, and plan for post-tax profit distribution, fund allocation, dividend payment for 2026.
- Report on payment of remuneration to the Board of Directors and Board of Supervisors for 2025 and projection of payment of remuneration to members of the Board of Directors and Board of Supervisors for 2026.
- Report on selection of an audit firm for 2026.

- Other matters within the authority of the General Meeting of Shareholders.

2. Board of Supervisors: Prepare the report on operations of the Board of Supervisors for 2025 and operational directions for 2026.

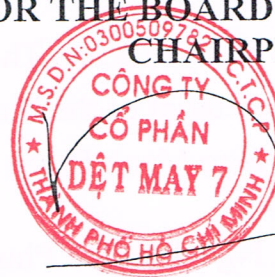
3. Relevant departments and units shall finalize the assigned report contents to serve the Annual General Meeting and notify the shareholders attending the General Meeting to ensure correct composition and timing as per the plan.

The above is the plan for organizing the 2026 Annual General Meeting of Shareholders. Relevant departments and units are requested to disseminate and implement it thoroughly so that the General Meeting achieves its set objectives and requirements. /LH/

Recipients:

- Board of Directors of the Company (for direction);
- Board of Supervisors, Board of Management of the Company (for execution);
- Departments, units (for execution);
- Filing: archived, Department of Personnel and Administration Th15

**FOR THE BOARD OF DIRECTORS
CHAIRPERSON**



(Handwritten signature)

Nguyen Manh Tung