

DONG HAI ONE MEMBER
LIMITED COMPANY
DET MAY 7 JOINT STOCK
COMPANY

No.: 24/BC-DM7

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, January 29 2026

**CORPORATE GOVERNANCE REPORT
DET MAY 7 JOINT STOCK COMPANY
FOR THE YEAR 2025**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Listed Company

: **DET MAY 7 JOINT STOCK COMPANY**

Head Office

: 109A Tran Van Du Street, Ward 13, Tan Binh District, Ho Chi Minh City

Telephone:

(84 28) 3842.5372

Fax:

(84 28) 3810.0489

Registered Capital:

VND 154,111,000,000

Stock Code:

DM7

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution Number	Date	Content Approved
1	48/NQ-ĐHĐCĐ	06/03/2025	Approval of submissions on the dismissal and supplementary election of members of the Board of Directors of the Company.
2	107/NQ-ĐHĐCĐ	14/05/2025	Approval of the production and business results for 2024 and the production and business plan for 2025; results of investment and capital construction activities for 2024; plan for implementation of production and business tasks for 2025; report on activities of the Board of Directors in 2024 and operational plan for 2025;

			audited financial results for 2024; report on activities of the Supervisory Board in 2024 and operational plan for 2025; submission on selection of the audit firm for 2025; submission on profit distribution plan and dividend payment level for 2025; submission on remuneration for members of the Board of Directors and the Supervisory Board for 2025.
3	163/NQ-ĐHĐCĐ	11/7/2025	Approval of the addition of business lines to the Company's registered business activities;
4	307/NQ-ĐHĐCĐ	11/12/2025	Approval of the adjustment of production and business plan targets for 2025.

II. ACTIVITIES OF THE BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	BOD Member	Position	Start/End Date as BOD Member	
			Date of Appointment	Date of Dismissal
1	Lai Thi Bay	Chairperson	30/06/2022	06/03/2025
2	Nguyen Manh Tung	Chairperson	06/03/2025	
3	Dinh Quang Nhan	Member	30/06/2022	
4	Cao Xuan Minh	Member	30/06/2022	06/03/2025
5	Nguyen Thanh Duong	Member	30/06/2022	
6	Nguyen Xuan Thuy	Member	30/06/2022	
7	Tran Thi Phuong Hong	Member	06/03/2025	

2. Meetings of the Board of Directors

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Lai Thi Bay	3/3	100%	Dismissed on March 6, 2025
2	Nguyen Manh Tung	21/24	75%	Appointed on March 6, 2025
3	Dinh Quang Nhan	24/24	100%	
4	Cao Xuan Minh	17/24	71%	Attendance and voting by proxy (April 1, 2025)

5	Nguyen Thanh Duong	19/24	80%	
6	Nguyen Xuan Thuy	24/24	100%	
7	Tran Thi Phuong Hong	4/24	17	

3. Supervisory Activities of the Board of Directors over the Executive Board

The Board of Directors closely monitors market developments and supervises and provides timely support to the Director in the management and organization of production activities in order to implement the policies and resolutions adopted by the General Meeting of Shareholders and the Board of Directors.

The Executive Board proactively directed the units to formulate policies and measures in production activities to achieve the business plan targets for 2025 approved by the Party Committee and the Board of Directors, in accordance with the actual conditions of each unit and as approved by the General Meeting of Shareholders; market forecasting and information sharing were carried out in a timely manner on a monthly basis for the units; efforts were focused on and intensified to develop and improve product quality; inspection and control of production activities of the units were conducted regularly and strictly in compliance with regulations.

4. Activities of Sub-committees under the Board of Directors: None

5. Resolutions and Decisions of the Board of Directors

No.	Resolution Number	Date of Issue	Content	Approval Rate
1	12/NQ-HĐQT	07/01/2025	Approval of the report of the Director on production and business results for November 2024, estimated results for December 2024, and orientations for production and business activities in January 2025; approval of the report proposing the re-signing of contracts and appointment of a person in charge of the Technical-Production Department; approval of the policy on purchasing a wheel loader for production purposes for the Dyeing Factory; approval of the design and cost estimates for repair and construction of the Company's boundary fence affected by the construction of the road connecting to Terminal T3; approval of the policy on construction of the foundation for a 15-ton/hour boiler; approval of support amounts for units	100%
2	09/NQ-	09/01/2025	Approval of the policy on organizing the	100%

	HĐQT		Extraordinary General Meeting of Shareholders in 2025; approval of the contents of the Extraordinary General Meeting of Shareholders in 2025; approval of the shareholder record date and implementation of procedures for convening the Extraordinary General Meeting of Shareholders in 2025 to approve the dismissal of members of the Board of Directors and to introduce and elect supplementary members of the Board of Directors of the Company for the 2022–2027 term in accordance with regulations.	
3	42/NQ-HĐQT	20/02/2025	Approval of the report of the Director on production and business results for January 2025 and orientations for February 2025; approval of the policy on purchasing an air compressor and a handheld spectrophotometer for production purposes for the Dyeing Factory; approval of the policy on procurement of materials for national defense production under the 2025 plan; approval of the plan to organize the Company's Employees' Congress in 2025; approval of the proposal on organizing activities for International Women's Day on March 8, 2025 and funding for the 2025 training support program; approval of the report on preparations for the Extraordinary General Meeting of Shareholders in 2025; approval of the report on preparations for the handover of the position of Chairman of the Board of Directors; approval of the proposal on the salary level for February 2025 applicable to the position of Secretary of the Company's Party Committee; approval of support amounts for units.	100%
4	49/NQ-HĐQT	06/03/2025	Approval of the dismissal from the position of member of the Board of Directors for the 2022–2027 term of Ms. Lai Thi Bay; approval of the election of Mr. Nguyen Manh Tung to the position of Chairman of the Board of Directors for the 2022–2027 term.	100%
5	58/NQ-HĐQT	18/3/2023	Approval of the proposed date for organizing the 2025 Annual General Meeting of Shareholders; approval of the agenda and program of the 2025 Annual General Meeting of Shareholders.	100%

6	60/NQ-HĐQT	18/03/2025	The Board of Directors approved authorizing the legal representative of the Company to sign transaction contracts with related persons in 2025; to sign, on behalf of the Company, transaction contracts with related entities; approval of contract types and contract values; approval of principles for implementation of transaction contracts.	100%
7	65/NQ-HĐQT	18/03/2025	Approval of the Director's report on production and business results for February 2025 and orientations for March 2025; approval of the policy on purchasing an air compressor for production purposes for the Dyeing Factory; approval of adjustments and supplements to the construction design for the foundation of the 15-ton/hour boiler; approval of liquidation of fixed assets for 2024; approval of ceiling prices for procurement packages of raw materials for national defense production under the 2025 plan; approval of handling of inventory results for the last six months of 2024; approval of the report on recognizing VND 6,954,462,914 as production and business expenses for 2024; approval of support provided to Brigade 77.	100%
8	78/NQ-HĐQT	08/04/2025	Approval of the Director's report on production and business results for March 2025 and orientations for April 2025; approval of the policy on purchasing a 10 HP air compressor for production purposes for the Garment Factory; approval of the 2024 financial report and the 2024 independent audit results; approval of the policy on exploitation of assets on defense land; approval of the report on results of militia and self-defense production of the Ho Chi Minh City High Command; approval of support provided to units.	100%
9	96/NQ-HĐQT	28/04/2025	The Board of Directors approved the documents of the General Meeting of Shareholders; the profit distribution plan and dividend payment level for 2024; and the profit distribution plan and dividend payment level for 2025.	100%
10	114/NQ-HĐQT	23/05/2023	Approval of the Director's report on production and business results for April 2025	100%

			and orientations for May 2025; approval of the Q1/2025 financial statements; approval of the policy on procurement of materials and accessories for national defense production under the rolling plan for 2026; approval of the estimated budget for sightseeing and vacation activities in 2025; approval of support provided to units; approval of the budget for organizing International Children's Day activities on June 1, 2025.	
11	131/NQ-HĐQT	12/06/2025	Approval of the Director's report on production and business results for May 2025 and orientations for June 2025; approval of ceiling prices for procurement packages under the estimate for purchasing raw materials for national defense production under the rolling plan for 2026; approval of the plan for exploitation of assets at the old weaving workshop and the vacant mechanical yard area; approval of support provided to units.	100%
12	132/NQ-HĐQT	12/06/2025	Approval of written consultation of shareholders regarding the addition of business lines to the Company's production and business activities.	100%
13	155/NQ-HĐQT	30/06/2025	Approval of the plan for asset exploitation and business cooperation.	100%
14	161/NQ-HĐQT	09/07/2025	Approval of the Director's report on production and business results for June 2025 and orientations for July 2025; approval of the proposed budget for organizing policy activities commemorating the 78th anniversary of War Invalids and Martyrs Day; approval of the report proposing staff transfers and appointments; approval of the proposal to supplement personnel for the Company.	100%
15	188/NQ-HĐQT	06/08/2025	Approval of the Director's report on production and business results for July 2025 and orientations for August 2025. Approval of the financial statements for the first six months of 2025; approval of the proposal on gifting Mid-Autumn Festival cakes to officers, employees and workers and customers in 2025; approval of support provided to units.	100%
16	209/NQ-HĐQT	04/09/2025	Approval of the Director's report on production and business results for August 2025 and orientations for September 2025;	100%

			approval of the minutes on handling inventory results for the first six months of 2025; approval of the submission requesting approval of the policy on procurement of raw materials for national defense production as contingency for the additional plan in 2025.	
17	236/NQ-HĐQT	08/10/2025	Review and approval of the credit limit value at Joint Stock Commercial Bank for Foreign Trade of Viet Nam – Tan Son Nhat Branch; review and approval of the credit limit value at Military Commercial Joint Stock Bank – Ho Chi Minh City Branch.	100%
18	241/NQ-HĐQT	14/10/2025	Approval of the Director's report on production and business results for September 2025 and orientations for October 2025; approval of the report on adjustment of targets and the production and business plan for 2025; approval of the report on handling inventory results for the first six months of 2025; approval of the submission requesting approval of the investment policy for purchasing single-needle sewing machines for the Garment Factory; approval of the report proposing staff transfers and appointments; approval of support provided to units.	100%
19	264/NQ-HĐQT	10/11/2025	Approval of the Director's report on production and business results for October 2025 and orientations for November 2025; approval of the report on production and business results for the first nine months and the proposal to adjust plan targets for 2025; approval of the financial statements for the first nine months of 2025; approval of the report on review of fixed assets of the Company; approval of the report on determination of depreciation period for the polishing machine and recovery system; approval of the submission requesting approval of the policy on construction of a new transformer station; approval of the business cooperation plan between Det May 7 Joint Stock Company and Hozo Textile - Yarn Joint Stock Company.	100%
20	272/NQ-HĐQT	17/11/2025	Approval of the proposal on adjustment of production and business plan targets for 2025.	100%
21	283/NQ-	26/11/2025	Approval of the report on plan targets for	

	HĐQT		2026; approval of the submission requesting approval of the policy on purchasing a spectrophotometer; approval of the submission on the policy for procurement of raw materials for national defense production under the rolling plan for 2026.	
22	299/NQ-HĐQT	06/12/2025	Repair of the oil-fired boiler combustion chamber.	100%
23	301/NQ-HĐQT	09/12/2025	Advance payment of dividends for 2025.	100%
24	303/NQ-HĐQT	09/12/2025	Approval of the Director's report on production and business results for November 2025 and orientations for December 2025; approval of the remaining targets of the production and business plan for 2026; approval of the policy on procurement of raw materials for national defense production as contingency for the 2026 plan; approval of the report on review of fixed assets of the Company; approval of the estimated budget for the conference summarizing the emulation movement in 2025 and the proposed budget for organizing a customer gathering on the occasion of the early-2026 inauguration; approval of the report proposing policy activities and the Tet holiday schedule for 2026; approval of the report proposing the reward budget for customers and key officers at all levels for 2025; approval of the report on the proposed dividend payment level and advance dividend payment for 2025; approval of the report on the level of Trade Union Tet gifts for 2026; approval of support provided to units.	100%

5.1 Decisions of the Board of Directors

No.	Resolution Number	Date of Issue	Content	Approval Rate
1	02/QĐ-DM7	03/01/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
2	10/QĐ-DM7	21/01/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
3	14/QĐ-DM7	22/01/2025	Approval for signing a contract with Tan	100%

			Thuy Lam Production and Trading Company Limited	
4	16/QĐ-DM7	19/02/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
5	18/QĐ-DM7	26/02/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
6	20/QĐ-DM7	07/03/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
7	21/QĐ-DM7	18/03/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
8	52/QĐ-DM7	21/04/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
9	53/QĐ-DM7	22/04/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
10	55/QĐ-DM7	23/04/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
11	56/QĐ-DM7	24/04/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
12	58/QĐ-DM7	13/05/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
13	59/QĐ-DM7	14/05/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
14	62/QĐ-DM7	23/05/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
15	63/QĐ-DM7	23/05/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
16	64/QĐ-DM7	29/05/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
17	127/QĐ-DM7	05/06/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
18	129/QĐ-DM7	21/06/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
19	131/QĐ-DM7	30/06/2025	Approval for signing a contract with	100%

			Thanh Vinh Manufacturing and Trading Company Limited	
20	132/QĐ-DM7	03/07/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
21	134/QĐ-DM7	09/07/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
22	35/QĐ-DM7	14/07/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
23	136/QĐ-DM7	15/07/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
24	141/QĐ-DM7	18/07/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
25	142/QĐ-DM7	28/07/2025	Approval for signing a contract with Dong Hai One Member Company Limited.	100%
26	143/QĐ-DM7	28/07/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
27	144/QĐ-DM7	29/07/2025	Approval for signing a contract with Dong Hai One Member Company Limited.	100%
28	147/QĐ-DM7	01/08/2025	Approval for signing a contract with Dong Hai One Member Company Limited.	100%
29	148/QĐ-DM7	04/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
30	149/QĐ-DM7	04/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
31	150/QĐ-DM7	12/08/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
32	152/QĐ-DM7	13/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
33	154/QĐ-DM7	21/08/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
34	156/QĐ-DM7	26/08/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
35	157/QĐ-DM7	27/08/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%

36	158/QĐ-DM7	29/08/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
37	159/QĐ-DM7	03/09/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
38	160/QĐ-DM7	03/09/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
39	164/QĐ-DM7	12/09/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
40	166/QĐ-DM7	16/09/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
41	168/QĐ-DM7	26/09/2025	Approval for signing a contract appendix with Thanh Vinh Manufacturing and Trading Company Limited	100%
42	170/QĐ-DM7	30/09/2025	Approval for signing a contract appendix with Tan Thuy Lam Production and Trading Company Limited	100%
43	172/QĐ-DM7	07/10/2025	Approval for signing a contract appendix with Thanh Vinh Manufacturing and Trading Company Limited	100%
44	176/QĐ-DM7	28/10/2025	Approval for signing a contract appendix with Thanh Vinh Manufacturing and Trading Company Limited	100%
45	181/QĐ-DM7	31/10/2025	Approval for signing a contract appendix with Cao Gia Phat Group Joint Stock Company.	100%
46	182/QĐ-DM7	07/11/2025	Approval for signing a contract appendix with Tan Thuy Lam Production and Trading Company Limited	100%
47	184/QĐ-DM7	11/11/2025	Approval for signing a contract with Cao Gia Phat Group Joint Stock Company.	100%
48	188/QĐ-DM7	08/12/2025	Approval for signing a contract with Tan Thuy Lam Production and Trading Company Limited	100%
49	193/QĐ-DM7	11/12/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
50	198/QĐ-DM7	24/12/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%
51	200/QĐ-DM7	24/12/2025	Approval for signing a contract with Thanh Vinh Manufacturing and Trading Company Limited	100%

52	202/QĐ-DM7	25/12/2025	Approval for signing a contract appendix with Tan Thuy Lam Production and Trading Company Limited	100%
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III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board (SB)

No.	Member Name	Position	Appointment Date	Professional Qualification
1	Nguyen Thi Kim Anh	Head of the Board	30/06/2022	Bachelor's Degree (Major in Accounting)
2	Nguyen Thi Thuan	Member	December 7, 2022	
3	Nguyen Thi Hong Thuy	Member	30/06/2022	Chemical Analysis Engineer

2. Meetings of the Supervisory Board

No.	Full Name	Number of Meetings Attended	Ratio	Voting Rate	Reason for Absence
1	Nguyen Thi Kim Anh	3/3	100%	100%	
2	Nguyen Thi Thuan	3/3	100%	100%	
3	Nguyen Thi Hong Thuy	3/3	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Executive Board and Shareholders

The Supervisory Board reviewed the quarterly, semi-annual and annual reports and matters related to the Company's production and business activities. It appraised business performance reports and financial statements, and examined the reliability of financial data.

The Supervisory Board supervised the Board of Directors and the Executive Board in compliance with legal regulations, the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, and the issuance of Resolutions and Decisions of the Board of Directors.

The Supervisory Board participated in meetings of the Board of Directors to control and supervise matters such as assessment of quarterly production and business performance, planning activities, and investment and procurement of machinery and equipment serving production and business operations.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board and Other Managers

The Supervisory Board received close cooperation and facilitation from the Board of Directors and the Executive Board in updating information on the Company's operations and collecting information and documents serving inspection and supervisory activities.

IV. EXECUTIVE BOARD

No.	Member of the Executive Board	Date of Birth	Professional Qualification	Date of Appointment
1	Dinh Quang Nhan	26/09/1976	Bachelor's Degree	30/01/2021
2	Tran Thi Phuong Hong	01/01/1974	Elementary level	24/3/2025
4	Ha Hong Quan	24/07/1977	Bachelor's Degree	May 03, 2022

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Nguyen Thi Duc	09/02/1972	Bachelor's Degree (Corporate Accounting Major)	01/04/2024

VI. CORPORATE GOVERNANCE TRAINING

Members of the Board of Directors and management officers of the Company regularly update their knowledge on corporate governance as well as management and executive skills through professional organizations.

VII. LIST OF RELATED PERSONS OF THE COMPANY AND TRANSACTIONS BETWEEN RELATED PERSONS AND THE COMPANY

1. List of Related Persons of the Company.
(Attached in Appendix 1)
2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Insiders and Related Persons of Insiders
(Attached in Appendix 2)
3. Transactions between Insiders of the Company and Related Persons of Insiders with Subsidiaries or Companies under the Company's Control: None
4. Transactions between the Company and Companies in which Members of the Board of Directors, Members of the Supervisory Board, the Director and Other Managers have been Founders or Members of the Board of Directors or Executive Directors during the Past Three (03) Years

- Det May 7 Joint Stock Company conducted transactions with Dong Hai One Member Limited Company (the parent company holding 51% of registered capital), with a total value of VND 523,175,200.

- Det May 7 Joint Stock Company conducted transactions with Thanh Vinh Manufacturing and Trading Company Limited (Mr. Nguyen Thanh Duong – Member of the Board of Directors of Det May 7 Joint Stock Company and concurrently Chairman of the Board of Directors of Thanh Vinh Manufacturing and Trading Company Limited), with a total value of VND 41,020,914,225.

- Det May 7 Joint Stock Company conducted transactions with Cao Gia Phat Group Joint Stock Company (Ms. Tran Thi Phuong Hong – Member of the Board of Directors of Det May 7 Joint Stock Company and concurrently Member of the Board of Directors of Cao Gia Phat Group Joint Stock Company), with a total value of VND 39,993,915,540.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of Insiders and Related Persons of Insiders
2. Transactions of Insiders and Related Persons in Shares: none

IX. OTHER MATTERS TO BE NOTED: None/.

Recipients:

- As above;
- Company website;
- Filing: Archived, Administration Department, Tu03.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRPERSON**



Nguyễn Mạnh Tung
Nguyễn Mạnh Tung

LIST OF RELATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2025 FOR THE TERM 2022 - 2027
(Attached to Report No. **01/2022** dated January 2026)

No.	Name of organization/individual	Securities transaction account (if any)	Position in the company (if any)	Type of Owner's Certificate (ID Card, Citizen Identity Card, Passport, Business Registration Certificate)			Head office address/Contact address	Start date as a related person	End date as a related person	Reason	Nature of Relationship with the Company
				No.	Date of issue	Place of issue					
1	Lai Thi Bay		Chairperson of the BOD	079168034445	10/5/2021	Police Department for Administrative Management of Social Order	05 Phan Sao Nam, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025	Dismissed	Insider
2	Lai Nhan									Biological Father (Deceased)	
3	Pham Thi Ly									Biological Mother (Deceased)	
4	Lai Thi Phan			079156026428	17/8/2021	Police Department for Administrative Management of Social Order	01 Phan Sao Nam, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological sister
5	Lai Thi Ha			079159032463	12/4/2022	Police Department for Administrative Management	37 Dang Minh Tru Street, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological older sister

6	1.5	Lai Thi Xuan			049104000311	21/12/2021	Police Department for Administrative Management of Social Order	03 Phan Sao Nam Street, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological older sister
7	1.6	Lai Van Thien									Biological Brother (Deceased)	
8	1.7	Lai Thi Sau			079167029522	10/5/2021	Police Department for Administrative Management of Social Order	88/1 Vuon Lau Street, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological older sister
9	1.8	Lai Van Son			07907001413	22/12/2021	Police Department for Administrative Management of Social Order	10X Pham Phu Thu Street, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological younger brother
10	1.9	Lai Thi Thu Nga			079172004189	22/12/2021	Police Department for Administrative Management of Social Order	10X Pham Phu Thu Street, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological younger sister

11	1.10	Lai Thi Nhlen			079175021552	10/5/2021	Police Department for Administrat ive Managemen t of Social Order	10X Pham Phu Thu Street, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological younger sister
12	1.11	Lai Thi Thu Huong			089178009818	22/12/2021	Police Department for Administrat ive Managemen t of Social Order	10X Pham Phu Thu Street, Bay Hien Ward, Ho Chi Minh City	30/6/2022	06/3/2025		Related Person of Ms. Lai Thi Bay: Biological younger sister
13	2	Nguyen Manh Tung	Chairpe rson of the BOD		001077037935	23/01/2025	MINISTRY OF PUBLIC SECURITY	No. 162/46 Nguyen Van Luong Street, Go Vap Ward, Ho Chi Minh City	06/3/2025		Election	Insider
14	2.1	Nguyen Van Tu			001042012804	28/5/2024	Police Department for Administrat ive Managemen t of Social Order	Tung Thien Ward, Hanoi City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Biological Father
15	2.2	Le Thi Thanh Mai			001149013579	25/8/2021	Police Department for Administrat ive Managemen t of Social Order	Tung Thien Ward, Hanoi City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Biological Mother

16	2.3	Truong Quang Tien				038050006359	19/4/2021	Police Department for Administrative Management of Social Order	Go Vap Ward, Ho Chi Minh City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Father-in-law
17	2.4	Nguyen Thi Hong Na				038154006126	19/4/2021	Police Department for Administrative Management of Social Order	Go Vap Ward, Ho Chi Minh City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Mother-in-law
18	2.5	Truong Thi Thanh Huyen				079181014400	19/4/2021	Police Department for Administrative Management of Social Order	Go Vap Ward, Ho Chi Minh City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Wife
19	2.6	Nguyen Thi Thanh Giang				079310032404	20/10/2024	MINISTRY OF PUBLIC SECURITY	Go Vap Ward, Ho Chi Minh City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Daughter
20	2.7	Nguyen Thi Thanh Ngan							Go Vap Ward, Ho Chi Minh City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Daughter (small age)
21	2.8	Nguyen Thi Thanh Van				001173003433	29/4/2021	Police Department for Administrative	Son Tay Ward, Hanoi City	06/3/2025			Related Person of Mr. Nguyen Manh Tung: Older sister

22	2.9	Nguyen Dang Dung						001075039965	29/4/2021	Police Department for Administrative Management of Social Order	Son Tay Ward, Hanoi City	06/3/2025				Related Person of Mr. Nguyen Manh Tung: Older brother-in-law
23	2.10	Nguyen Manh Hai						001069014916	10/5/2021	Police Department for Administrative Management of Social Order	P. Binh Hung Hoa, Ho Chi Minh City	06/3/2025				Related Person of Mr. Nguyen Manh Tung: Older brother
24	2.11	Tran Thi Van Hanh						026179008827	22/11/2021	Police Department for Administrative Management of Social Order	P. Binh Hung Hoa, Ho Chi Minh City	06/3/2025				Related Person of Mr. Nguyen Manh Tung: Older sister-in-law
25	3	Dinh Quang Nhan					Director, Member of BOD	040076000441	21/12/2021	Police Department for Administrative Management of Social Order	122/6 Nguyen Suy Street, Phu Tho Hoa Ward, Ho Chi Minh City	30/01/2021			Appointment	Insider
26	3.1	Cao Tan Nhung						083054000960		Police Department for Administrative Management of Social Order	Ba Tri commune, Vinh Long province	30/01/2021				Related Person of Mr. Dinh Quang Nhan: Father-

										in-law
					ive Managemen t of Social Order					Related Person of Mr. Dinh Quang Nhan: Mother- in-law
27	3.2	Diep Thi Le			Police Department for Administrat ive Managemen t of Social Order	Ba Tri commune, Vinh Long province	30/01/2021			
28	3.3	Cao Thi Thuy Phuong			083187000305	10/7/2021	Police Department for Administrat ive Managemen t of Social Order	122/6 Nguyen Suy Street, Phu Tho Hoa Ward, Ho Chi Minh City	30/01/2021	Related Person of Mr. Dinh Quang Nhan: Wife
29	3.4	Dinh Nha Huong Giang						122/6 Nguyen Suy Street, Phu Tho Hoa Ward, Ho Chi Minh City	30/01/2021	Related Person of Mr. Dinh Quang Nhan: Daughter (small age)
30	3.5	Dinh Diep Chi						122/6 Nguyen Suy Street, Phu Tho Hoa Ward, Ho Chi Minh City	30/01/2021	Related Person of Mr. Dinh Quang Nhan: Daughter (small age)

31	4	Tran Thi Phuong Hong	005C132 799	Deputy Director, Member of the BOD	049174011440	22/12/2021	Police Department for Administrative Management of Social Order	305/8 Tan Son Nhi, Tan Son Nhi Ward, Ho Chi Minh City	30/6/2022	Being the related person from June 30, 2022 to March 6, 2025 due to the husband, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Insider
										Elected as a member of the Board of Directors and became an insider from March 6, 2025.	

32	4.1	Cao Can			040033000230	27/4/2021	Police Department for Administrative Management of Social Order	Dien Chau Commune, Nghe An Province	30/6/2022		Being the related person from June 30, 2022 to March 6, 2025 due to the son, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong: Father-in-law
33	4.2	Cao Xuan Minh			040063000168	12/01/2022	Police Department for Administrative Management of Social Order	305/8 Tan Son Nhi, Tan Son Nhi Ward, Ho Chi Minh City	30/6/2022		Insiders from June 30, 2022 to March 6, 2025. Related person from March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong: Husband

34	4.3	Cao Tran Phuong Oanh			079196014740	24/4/2021	Police Department for Administrative Management of Social Order	305/8 Tan Son Nhi, Tan Son Nhi Ward, Ho Chi Minh City	30/6/2022		Being the related person from June 30, 2022 due to the father, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong: Daughter
35	4.4	Cao Tran Xuan Bach			079202008966	22/12/2021	Police Department for Administrative Management of Social Order	305/8 Tan Son Nhi, Tan Son Nhi Ward, Ho Chi Minh City	30/6/2022		Being the related person from June 30, 2022 due to the father, Mr. Cao Xuan Minh, who served as a Member of the BOD of Textile and Garment Company No. 7 from June 30, 2022 to March 6, 2025.	Related Person of Ms. Tran Thi Phuong Hong: Son
36	4.5	Tran Tan Don						Duy Xuyen Commune, Da Nang City	06/3/2025			Related Person of Ms. Tran Thi Phuong Hong:

										Older brother
										Related Person of Ms. Tran Thi Phuong Hong: Older sister
37	4.6	Tran Thi Phuong Lan				Nam Phuoc Commune, Da Nang City	06/3/2025			
38	4.7	Tran Thi Phuong Hanh			049178000859	07/04/2021				Related Person of Ms. Tran Thi Phuong Hong: Younger sister
39	4.8	Cao Gia Phat Group Joint Stock Company			0317834741	15/5/2023				Mr. Cao Xuan Minh – husband of Ms. Tran Thi Phuong Hong – owns 20% of the capital contribution and holds the position of Member of BOD at Cao Gia Phat Group Joint Stock Company.
						39 Mai Lao Bang, Tan Binh Ward, Ho Chi Minh City	30/6/2022			Related Person of Ms. Tran Thi Phuong Hong

40	4.9	Son Tien Textile and Dyeing Company Limited			1101746798	07/5/2014		Lot A09-14, Road No. 9, Hai Son Industrial Park (Phase 3 4), Duc Hoa Commune, Tay Ninh Province, Vietnam	06/3/2025		Ms. Tran Thi Phuong Hong, Member of the BOD of Textile and Garment Company No. 7, owns 26% of the capital contribution and holds the position of Member of the BOD at Son Tien Textile and Dyeing Company Limited.	Related Person of Ms. Tran Thi Phuong Hong
41	4.10	Chin My Son Fine Art Stone Sculpture Company Limited			4000728413	03/3/2010		Lang Chau Village, Nam Phuoc Commune, Da Nang City, Vietnam	06/3/2025		Ms. Tran Thi Phuong Hong, Member of the BOD of Textile and Garment Company No. 7, owns 50% of the capital contribution and holds the position of Member of the BOD at Chin My Son Fine Art Sculpture Company Limited.	Related Person of Ms. Tran Thi Phuong Hong

42	5	Nguyen Thanh Duong		Member of BOD	036075020165	26/9/2022	Police Department for Administrative Management of Social Order	149/61 Trinh Dinh Trong, Tan Phu Ward, Ho Chi Minh City HCM	29/3/2021		Election	Insider
43	5.1	Nguyen Thanh Duc			036045008044	11/5/2023	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Father
44	5.2	Nguyen Thi Nhan									Mother (Deceased)	
45	5.3	Vu Minh Giam			079053008452	12/8/2022	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Father-in-law
46	5.4	Bui Thi Thuy			079159025680	12/8/2022	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Mother-in-law
47	5.5	Vu Phuong Thao			036179021312	12/8/2022	Police Department for Administrative	149/61 Trinh Dinh Trong Street, Tan Phu Ward, Ho Chi Minh City	29/3/2021			Related Person of Mr. Nguyen Thanh Duong: Wife

48	5.6	Nguyen Vinh Khanh							Management of Social Order	149/61 Trinh Dinh Trong Street, Tan Phu Ward, Ho Chi Minh City	29/3/2021				Related Person of Mr. Nguyen Thanh Duong: Son (small age)
49	5.7	Nguyen Truc Phuong								149/61 Trinh Dinh Trong Street, Tan Phu Ward, Ho Chi Minh City	29/3/2021				Related Person of Mr. Nguyen Thanh Duong: Daughter (small age)
50	5.8	Nguyen Dang Khoi								149/61 Trinh Dinh Trong Street, Tan Phu Ward, Ho Chi Minh City	29/3/2021				Related Person of Mr. Nguyen Thanh Duong: Son (small age)
51	5.9	Nguyen Van Yen						036071010649	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021				Related Person of Mr. Nguyen Thanh Duong: Older brother
52	5.10	Nguyen Van Dung						036073020181	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021				Related Person of Mr. Nguyen Thanh Duong: Older brother
53	5.11	Nguyen Thi Thanh						036180008385	Police Department for	Hong Quang Ward, Ninh Binh	29/3/2021				Related Person of Mr. Nguyen Thanh

						Administrative Management of Social Order				Duong: Younger sister
54	5.12	Nguyen Thi Loan			036183018710	15/8/2022	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021	Related Person of Mr. Nguyen Thanh Duong: Younger sister
55	5.13	Vu Van Nhac			036071006887	25/4/2021	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021	Related Person of Mr. Nguyen Thanh Duong: Younger brother-in-law
56	5.14	Nguyen Thanh Binh			036077012859	12/5/2023	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021	Related Person of Mr. Nguyen Thanh Duong: Younger brother-in-law
57	5.15	Vu Huong Giang			036177021413	13/3/2022	Police Department for Administrative Management of Social Order	Hong Quang Ward, Ninh Binh	29/3/2021	Related Person of Mr. Nguyen Thanh Duong: Older sister-in-law

58	5.16	Thanh Vinh Production and Trading Company Limited				0302588035	17/4/2002		80 Tan Thoi Nhat 13 Street, Dong Hung Thuan Ward, Ho Chi Minh City			Strategic shareholder; Mr. Nguyen Thanh Duong holds the position of Chairman of the BOD and owns 35% of the capital contribution in Thanh Vinh Production and Trading Co., Ltd.	Related Person of Mr. Nguyen Thanh Duong
59	6	Ha Hong Quan		Deputy Director		026077009339	10/5/2021	Police Department for Administrative Management of Social Order	51/9 Thong Nhat Street, Thong Tay Hoi Ward, Ho Chi Minh City	03/5/2022		Appointment	Insider
60	6.1	Le Thi Thu Nga				079180022067	15/8/2021	Police Department for Administrative Management of Social Order	51/9 Thong Nhat Street, Thong Tay Hoi Ward, Ho Chi Minh City	03/5/2022			Related Person of Mr. Ha Hong Quan: Wife
61	6.2	Ha Hong Hai								03/5/2022			Related Person of Mr. Ha Hong Quan: Father
62	6.3	Ha Thi Huong								03/5/2022			Related Person of Mr. Ha Hong Quan: Mother

63	6.4	Le Danh Trong							Father-in-law (Deceased)		
64	6.5	Nguyen Thi My							Mother-in-law (Deceased)		
65	6.6	Ha Thu Huyen				51/9 Thong Nhat Street, Thong Tay Hoi Ward, Ho Chi Minh City	03/5/2022			Related Person of Mr. Ha Hong Quan: Daughter	
66	6.7	Ha Hong Thang				51/9 Thong Nhat Street, Thong Tay Hoi Ward, Ho Chi Minh City	03/5/2022			Related Person of Mr. Ha Hong Quan: Son	
67	6.8	Ha Hong Chien					03/5/2022			Related Person of Mr. Ha Hong Quan: Younger brother	
68	6.9	Ha Thi Yen					03/5/2022			Related Person of Mr. Ha Hong Quan: Younger sister	
69	6.10	Nguyen Van Tuyen					03/5/2022			Related Person of Mr. Ha Hong Quan: Younger brother-in-law	
70	7	Nguyen Xuan Thuy		Member of BOD	038078015485	22/3/2023	Police Department for Administrative Management of Social Order	Lai Thieu Ward, Ho Chi Minh City	30/6/2022	Election	Insider

71	7.1	Nguyen Xuan Soi			087048000189	25/4/2021	Police Department for Administrative Management of Social Order	My Qui Commune, Dong Thap	30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Father
72	7.2	Le Thi Mai									Mother (Deceased)	
73	7.3	Nguyen Huu Hoang			040050010364	20/12/2021	Police Department for Administrative Management of Social Order	Van Tu Commune, Nghe An	30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Father-in-law
74	7.4	Nguyen Thi Nam			040150013227	28/9/2021	Police Department for Administrative Management of Social Order	Van Tu Commune, Nghe An	30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Mother-in-law
75	7.5	Nguyen Thi Quy			040183007929	16/4/2021	Police Department for Administrative Management of Social Order	Lai Thieu Ward, Ho Chi Minh City	30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Wife
76	7.6	Nguyen Ngoc Anh Thu						Lai Thieu Ward, Ho Chi Minh City	30/6/2022			Related Person of Mr. Nguyen Xuan Thuy: Daughter

										(small age)
77	7.7	Nguyen Ngoc Anh Thi								Related Person of Mr. Nguyen Xuan Thuy: Daughter (small age)
78	7.8	Nguyen Xuan Minh			087075000910	16/4/2021	Police Department for Administrative Management of Social Order	Thap Muoi Commune, Dong Thap	30/6/2022	Related Person of Mr. Nguyen Xuan Thuy: Older brother
79	7.9	Nguyen Xuan Thong			087078002864	12/1/2022	Police Department for Administrative Management of Social Order	Lai Thieu Ward, Ho Chi Minh City	30/6/2022	Related Person of Mr. Nguyen Xuan Thuy: Older brother
80	7.10	Nguyen Thi Thuy			087184001710	13/4/2021	Police Department for Administrative Management of Social Order	My Qui Commune, Dong Thap	30/6/2022	Related Person of Mr. Nguyen Xuan Thuy: Younger sister
81	7.11	Ngô Thị Ngọc Bích			094189002533	18/11/2022	Police Department for Administrative Management	Tan Thanh Commune, Can Tho City	30/6/2022	Related Person of Mr. Nguyen Xuan Thuy: Older sister-in-law

82	7.12	Cu Thi Thu				035177004323	12/1/2022	Police Department for Administrative Management of Social Order	Lai Thieu Ward, Ho Chi Minh City	30/6/2022				Related Person of Mr. Nguyen Xuan Thuy: Older sister-in-law
83	8	Nguyen Thi Kim Anh			Head of Supervisory Board	042173004699	24/4/2021	Police Department for Administrative Management of Social Order	Tan Son Nhat Ward, Ho Chi Minh City	30/6/2022			Election	Insider
84	8.1	Nguyen Thi Chiem				042149004825			Tan Son Nhat Ward, Ho Chi Minh City	30/6/2022				Related Person of Ms. Nguyen Thi Kim Anh: Mother
85	8.2	Hoang Van Khoa				042065000169			Tan Son Nhat Ward, Ho Chi Minh City	30/6/2022				Related Person of Ms. Nguyen Thi Kim Anh: Husband
86	8.3	Hoang Nguyen Uyen Thy				079197036129			Tan Son Nhat Ward, Ho Chi Minh City	30/6/2022				Related Person of Ms. Nguyen Thi Kim Anh: Daughter
87	8.4	Hoang Thanh Tra				079302022692			Tan Son Nhat Ward, Ho Chi Minh City	30/6/2022				Related Person of Ms. Nguyen Thi Kim Anh: Daughter

88	8.5	Hoang Minh Quang			079209002387			Tan Son Nhat Ward, Ho Chi Minh City	30/6/2022			Related Person of Ms. Nguyen Thi Kim Anh: Son
89	9	Nguyen Thi Thuan	Member of Supervisory Board	080181004223	01/5/2021	Police Department for Administrative Management of Social Order	20 N2 Street, Hiep Thanh Residential Area, Hiep Thanh Ward, Ho Chi Minh City	07/12/2022			Election	Insider
90	9.1	Nguyen Xuan Teo									Father (Deceased)	
91	9.2	Le Thi Hiep		080153004158	30/8/2021	Police Department for Administrative Management of Social Order	An Ninh Commune, Tay Ninh	07/12/2022				Related Person of Ms. Nguyen Thi Thuan: Mother
92	9.3	Pham Van Troi									Father-in-law (Deceased)	
93	9.4	Nguyen Thi Dinh									Mother-in-law (Deceased)	
94	9.5	Pham Van Phong		037078003250	19/10/2023	Police Department for Administrative Management of Social Order	20 N2 Street, Hiep Thanh Residential Area, Hiep Thanh Ward, Ho Chi Minh City	07/12/2022				Related Person of Ms. Nguyen Thi Thuan: Husband
95	9.6	Pham Nguyen Hoang Anh		080205000200	26/12/2021	Police Department for Administrative	20 N2 Street, Hiep Thanh Residential Area, Hiep Thanh Ward, Ho Chi Minh City	07/12/2022				Related Person of Ms. Nguyen Thi Thuan: Son

96	9.7	Pham Nguyen Hoang Tan						Management of Social Order	Minh City	07/12/2022			Related Person of Ms. Nguyen Thi Thuan: Son (small age)
97	9.8	Nguyen Le Xuan				080088000316	12/5/2023	Police Department for Administrative Management of Social Order	20 N2 Street, Hiep Thanh Residential Area, Hiep Thanh Ward, Ho Chi Minh City	07/12/2022			Related Person of Ms. Nguyen Thi Thuan: Younger brother
98	10	Nguyen Thi Hong Thuy			Member of Supervisory Board	079169037944	12/1/2022	Police Department for Administrative Management of Social Order	7A/19/12/2 Thanh Thai Street, Dien Hong Ward, Ho Chi Minh City	30/6/2022			Insider
99	10.1	Nguyen Thi Thu Thuy				036164012554	22/11/2021	Police Department for Administrative Management of Social Order	208 Lot C, Su Van Hanh Apartment Building, An Dong Ward, Ho Chi Minh City	30/6/2022			Related Person of Ms. Nguyen Thi Hong Thuy: Older sister
100	10.2	Nguyen Ngoc Tuan				079071013396	10/10/2022	Police Department for Administrative Management of Social	173 2nd Floor Tran Tuan Khai Street, An Dong Ward, Ho Chi Minh City	30/6/2022			Related Person of Ms. Nguyen Thi Hong Thuy: Younger brother

						Order					
101	10.3	Tran Thi Minh Huu			031169006145	10/10/2022	Police Department for Administrat ive Managemen t of Social Order	173 2nd Floor Tran Tuan Khai Street, An Dong Ward, Ho Chi Minh City	30/6/2022		Related Person of Ms. Nguyen Thi Hong Thuy: Younger sister-in-law
102	10.4	Nguyen Duc Lam			079096034220	12/1/2022	Police Department for Administtrat ive Managemen t of Social Order	7A/19/12/2 Thanh Thai Street, Dien Hong Ward, Ho Chi Minh City	30/6/2022		Related Person of Ms. Nguyen Thi Hong Thuy: Son
103	11	Nguyen Thi Duc		Chief Accountant	030172001597	24/11/2021	Police Department for Administtrat ive Managemen t of Social Order	133/21 Nguyen Duc Thuan Street, Tan Binh Ward, Ho Chi Minh City HCM	01/4/2024	Appointment	Insider
104	11.1	Nguyen Dao Thanh			030040007484	27/8/2021	Police Department for Administtrat ive Managemen t of Social Order	Nam An Phu Commune, Hai Phong City	01/4/2024		Related Person of Ms. Nguyen Thi Duc: Father

105	11.2	Nguyen Thi Tieu			030141005528	27/6/2021	Police Department for Administrative Management of Social Order	Nam An Phu Commune, Hai Phong City	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Mother
106	11.3	Vu Van Ung								Father-in-law (Deceased)		
107	11.4	Tran Thi Chiem								Mother-in-law (Deceased)		
108	11.5	Vu Van Doi			030071001742	29/11/2021	Police Department for Administrative Management of Social Order	133/21 Nguyen Duc Thuan Street, Tan Binh Ward, Ho Chi Minh City HCM	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Husband
109	11.6	Vu Nguyen Ngoc Diep			079097033861	22/11/2021	Police Department for Administrative Management of Social Order	133/21 Nguyen Duc Thuan Street, Tan Binh Ward, Ho Chi Minh City HCM	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Daughter
110	11.7	Vu Nguyen Ngoc Minh			079303011678	22/11/2021	Police Department for Administrative Management of Social Order	133/21 Nguyen Duc Thuan Street, Tan Binh Ward, Ho Chi Minh City HCM	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Daughter

111	11.8	Nguyen Dao Tung				03006202074 2	06/7/2022	Police Department for Administrative Management of Social Order	Nam An Phu Commune, Hai Phong City	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older brother
112	11.9	Nguyen Dao Trung				030065008342	20/4/2021	Police Department for Administrative Management of Social Order	Nam An Phu Commune, Hai Phong City	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older brother
113	11.10	Nguyen Thi Trinh				030163014265	8/7/2022	Police Department for Administrative Management of Social Order	Nam An Phu Commune, Hai Phong City	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older sister
114	11.11	Nguyen Dao Thanh				030069010314	27/6/2021	Police Department for Administrative Management of Social Order	Nam An Phu Commune, Hai Phong City	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older brother
115	11.12	Nguyen Dao Tich				030070020941	14/8/2021	Police Department for Administrative Management of Social Order	Nam An Phu Commune, Hai Phong City	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Older brother

116	11.13	Nguyen Dao Viet			030076001009	29/9/2022	Police Department for Administrative Management of Social Order	677/25 Nguyen Anh Thu Street, Tan Thoi Hiep Ward, Ho Chi Minh City	01/4/2024			Related Person of Ms. Nguyen Thi Duc: Younger brother
117	12	Kieu Ho Quang Huy		authorized person for information disclosure	060075000174	05/6/2022	Police Department for Administrative Management of Social Order	52/19 TTN05 Street, Dong Hung Thuan Ward, Ho Chi Minh City	13/10/2018	Authorized to disclose information		Insider
118	12.1	Ngo Nguyen Khanh Van			046177000400	05/6/2022	Police Department for Administrative Management of Social Order	52/19 TTN05 Street, Dong Hung Thuan Ward, Ho Chi Minh City	13/10/2018			Related Person of Mr. Kieu Ho Quang Huy: Wife
119	13	Dang Van Lam			051077013777	17/8/2022	Police Department for Administrative Management of Social Order	An Phu Commune, Quang Ngai Province	28/11/2023			Shareholders who own more than 10% of the Company's shares.

120	13.1	Tan Thuy Lam Production and Trading Co., Ltd.			0305019358				64 Do Duc Duc Street, Phu Tho Hoa Ward, Ho Chi Minh City	28/11/2023		Mr. Dang Van Lam owns the capital contribution and is the legal representative of Tan Thuy Lam Production and Trading Co., Ltd.	Related Person of Mr. Dang Van Lam
121	14	Tan Thi Phuong Hanh			049178000859	07/4/2021	Police Department for Administrative Management of Social Order	Ngu Hanh Son Ward, Da Nang City	28/11/2023				Shareholders who own more than 10% of the Company's shares.
122	15	Dong Hai One- Member Limited Liability Company			0301458139			01 Hoang Dieu Street, Phu Nhuan Ward, Ho Chi Minh City					The parent company owns 51% of the company's shares.
123	15.1	Le Van Tuan											Related Person of Dong Hai One-Member Limited Liability Company: Chairperson
124	15.2	Lam Ba Tong											Related Person of Dong Hai One-Member Limited Liability Company:

															General Director
125	15.3	Dong Tan Joint Stock Company							3600248576	No. 5, KP 2, Nguyen Ai Quoc Street, Tan Trieu Ward, Dong Nai Province					Related Person of Dong Hai One-Member Limited Liability Company: Subsidiary company
126	15.4	Minh Thanh Production-Trading-Service-Construction Joint Stock Company							0300492137	02 Bis Nguyen Thi Minh Khai Street, Saigon Ward, Ho Chi Minh City					Related Person of Dong Hai One-Member Limited Liability Company: Subsidiary company
127	16	Company Trade Union							910-QĐ/ĐU	109A Tran Van Du Street, Tan Binh Ward, Ho Chi Minh City	09/10/2017				Company trade union

APPENDIX 2
LIST OF TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, RELATED PERSONS OF INSIDERS
AS OF DECEMBER 31, 2025

(Attached to Report No. 2/BC-DM7 dated January 2026)

No.	Name of organization/individual	Nature of Relationship with the company	Owner's Certificate Number, Date of issue, Place of issue	Head office address	Time of transaction with the company	Resolution/Decision on No. of GMS/BOD	Content, Quantity, Total Transaction Value (VND)	Note
1	Thanh Vinh Company Limited	Strategic shareholder holding over 10% of voting shares	0302588035 (Date of issue: April 17, 2002)	80 Tan Thoi Nhat 13 Street, Dong Hung Thuan Ward, Ho Chi Minh City	First 6 months of 2025	10/QD-DM7, 13/QD-DM7, 19/QD-DM7, 20/QD-DM7, 52/QD-DM7, 55/QD-DM7, 62/QD-DM7, 63/QD-DM7, 131/QD-DM7.	Trade; Processing 25,092,353,425	

2	Tan Thuy Lam Production and Trading Co., Ltd.	Mr. Dang Van Lam – a shareholder owning over 10% of the voting shares of Textile and Garment Company No. 7 – is the Director and owner of the capital contribution of Tan Thuy Lam Production and Trading Company Limited.	0305019358 (Date of issue: 15/6/2007)	64 Do Duc Duc Street, Phu Tho Hoa Ward, Ho Chi Minh City	first six months of 2025	02/QD-DM7, 14/QD-DM7, 21/QD-DM7, 53/QD-DM7, 56/QD-DM7, 58/QD-DM7, 64/QD-DM7.	Buying and selling	39.638.054.400	
3	Cao Gia Phat Group Joint Stock Company	Mr. Cao Xuan Minh – Member of the Board of Directors of Textile and Garment Company No. 7, term 2, from June 30, 2022 to March 6, 2025, owns 20% of the capital contribution and holds the position of Member of the Board of Directors at Cao Gia Phat Group Joint Stock Company.	0317834741 (Date of issue: 15/5/2023)	39 Mai Lao Bang Street, Tan Binh Ward, Ho Chi Minh City	first six months of 2025	01/QD-DM7, 16/QD-DM7, 18/QD-DM7, 54/QD-DM7, 59/QD-DM7, 127/QD-DM7, 129/QD-DM7.	Processing ; Buying and selling	8.268.917.540	
		Related person of insider, Ms. Tran Thi Phuong Hong –							

4	Thanh Vinh Production and Trading Co., Ltd.	Strategic shareholder holding over 10% of voting shares	0302588035 (Date of issue: 17/4/2002)	80 Tan Thoi Nhat 13 Street, Dong Hung Thuan Ward, Ho Chi Minh City	last six months of 2025	134/QD-DM7, 35/QD-DM7, 150/QD-DM7, 154/QD-DM7, 156/QD-DM7, 166/QD-DM7, 168/QD-DM7, 172/QD-DM7, 176/QD-DM7. 193 /QD-DM7. 198 /QD-DM7. 200 /QD-DM7.	Buying and selling; Processing	15.928.560.800		

5	Tan Thuy Lam Production and Trading Co., Ltd.	Mr. Dang Van Lann – a shareholder owning over 10% of the voting shares of Textile and Garment Company No. 7 – is the Director and owner of the capital contribution of Tan Thuy Lam Production and Trading Company Limited.	0305019358 (Date of issue: 15/6/2007)	64 Do Duc Street, Phu Tho Hoa Ward, Ho Chi Minh City	last six months of 2025	143/QD-DM7, 158/QD-DM7, 170/QD-DM7, 182/QD-DM7, 188/QD-DM7, 202/QD-DM7,	Buying and selling	14.772.021.500	
6	Cao Gia Phat Group Joint Stock Company	Mr. Cao Xuan Minh – Member of the Board of Directors of Textile and Garment Company No. 7, term 2, from June 30, 2022 to March 6, 2025, owns 20% of the capital contribution and holds the position of Member of the Board of Directors at Cao Gia Phat Group Joint Stock Company.	0317834741 (Date of issue: 15/5/2023)	39 Mai Lao Bang Street, Tan Binh Ward, Ho Chi Minh City	last six months of 2025	132/QD-DM7, 136/QD-DM7, 141/QD-DM7, 148/QD-DM7, 149/QD-DM7, 152/QD-DM7, 157/QD-DM7, 159/QD-DM7, 160/QD-DM7, 164/QD-DM7, 181/QD-DM7, 184/QD-DM7.	Processing ; Buying and selling	31.724.998.000	

7	Dong Hai One-Member Limited Liability Company	The parent company owns 51% of the shares.	0301458139 (Date of issue: 05/10/1998)	01 Hoang Dieu Street, Phu Nhuan Ward, Ho Chi Minh City	last six months of 2025	142/QD-DM7 144/QD-DM7 147/QD-DM7	Buying and selling	523.175.200	
		Related person of insider Ms. Tran Thi Phuong Hong – Member of the Board of Directors of Textile and Garment Company No. 7, from March 6, 2025.							

